AGENDA REGULAR BOARD MEETING OF THE SAN ELIJO JOINT POWERS AUTHORITY MARCH 15, 2022 AT 8:30 A.M.

The next regular meeting of the San Elijo Joint Powers Authority (SEJPA) will be on Tuesday, March 15, 2022 at 8:30 a.m., PST.

This meeting is being noticed and held virtually pursuant to Government Code section 54953(e)(1) and (e)(3). Members of the public will only be allowed to participate in meetings telephonically.

This regular meeting of the San Elijo Joint Powers Authority can be accessed using the phone number listed below:

Dial-In Phone Number: 253-215-8782 Meeting ID: 859 9136 9796

Public Comment. Anyone wishing to address the Board of Directors with respect to a particular agenda item is encouraged to submit an email to hackneyv@sejpa.org by no later than 7:30 a.m. the day of the meeting, March 15, 2022 with the subject line "Request to Provide Public Comment." You may include your public comment in your email and your comments will be read into the record during the Oral Communications/Public Comment Period (Item #4). Please include your name, address, group affiliation (if applicable), and agenda item (if applicable) in your email. Alternatively, you can simply request time to speak during the public comment portion of the Board meeting, and you will be called upon to provide your comment in real-time during the public comment portion of the Board meeting (Item #4). In the email, please include your name, the item you wish to speak about, and the telephone number that you will be calling from so that the Board Chair may invite you to provide your public comment.

Members of the public that wish to provide public comment may also address the Board of Directors in real time via telephone conference for up to 3 minutes during the Oral Communications/Public Comment Period (Item #4). During the Public Comment Period, the Board Chair will invite members of the public that wish to speak to unmute and identify themselves and the matter they wish to speak upon. If multiple persons wish to speak, the Board Chair may request all public speakers first identify themselves to create a list of public speakers, and may thereafter mute all lines and unmute each public speaker one by one for three minutes at a time, in order to allow the identified members of the public to give their public comment in an orderly and uninterrupted manner.

Persons with disabilities that require modifications or accommodations should email hackneyv@sejpa.org or call 760-753-6203 x71 by no later than 7:30 A.M. the day of the meeting to request reasonable modifications or accommodations consistent with the Americans with Disabilities Act and SEJPA shall promptly work with you to resolve the matter in favor of accessibility.

- 1. CALL TO ORDER
- 2. ROLL CALL
- PLEDGE OF ALLEGIANCE
- 4. ORAL COMMUNICATIONS/PUBLIC COMMENT PERIOD (NON-ACTION ITEM)
- AWARDS AND RECOGNITION

- 6. * CONSENT CALENDAR
- 7. * APPROVAL OF MINUTES FOR FEBRUARY 15, 2022 MEETING
- * APPROVAL FOR PAYMENT OF WARRANTS AND MONTHLY INVESTMENT REPORTS
- 9. * WASTEWATER TREATMENT REPORT
- 10. * RECYCLED WATER REPORT
- 11. * REPORTABLE MEETINGS
- 12. * ALUMINUM SULFATE PURCHASE AMENDMENT
- 13. * ITEMS REMOVED FROM CONSENT CALENDAR

Items on the Consent Calendar are routine matters and there will be no discussion unless an item is removed from the Consent Calendar. Items removed by a "Request to Speak" form from the public will be handled immediately following adoption of the Consent Calendar. Items removed by a Board Member will be handled as directed by the Board.

REGULAR AGENDA

14. SAN ELIJO OCEAN OUTFALL 2021 INSPECTION REPORT

It is recommended that the Board of Directors

- 1. Accept and file the San Elijo Outfall Year 2021 Inspection Report prepared by Marine Taxonomic Services, Inc; and
- 2. Discuss and take action as appropriate

Staff Reference: General Manager

15. 2022 CLASSIFICATION AND COMPENSATION ANALYSIS

It is recommended that the Board of Directors

- 1. Approve recommended adjustments to the FY 2022-23 classification and salary schedule; and
- 2. Discuss and take action as appropriate

Staff Reference: General Manager

16. GENERAL MANAGER'S REPORT

Informational report by the General Manager on items not requiring Board action.

17. GENERAL COUNSEL'S REPORT

Informational report by the General Counsel on items not requiring Board action.

18. <u>BOARD MEMBER COMMENTS</u>

This item is placed on the agenda to allow individual Board Members to briefly convey information to the Board or public, or to request staff to place a matter on a future agenda and/or report back on any matter. There is no discussion or action taken on comments by Board Members.

19. CLOSED SESSION

The Board will adjourn to Closed Session to discuss item(s) identified below. Closed Session is not open to the public; however, an opportunity will be provided at this time if members of the public would like to comment on any item listed below. (Three-minute limit.) A closed session may be held at any time during this meeting of the San Elijo Joint Powers Authority for the purposes of discussing potential or pending litigation or other appropriate matters pursuant to the "Ralph M. Brown Act".

Conference with Labor Negotiator; Agency Negotiator: Michael T. Thornton, General Manager; Unrepresented Employees: All Non-Contract Employees pursuant to Gov. Code Section 54957.6.

20. ADJOURNMENT

The next regularly scheduled San Elijo Joint Powers Authority Board Meeting will be Tuesday, April 19, 2022 at 8:30 a.m.

NOTICE:

The San Elijo Joint Powers Authority's open and public meetings comply with the protections and prohibitions contained in Section 202 of the Americans With Disabilities Act of 1990 (42 U.S.C Section 12132), and the federal rules and regulations adopted in implementation thereof. Any person with a disability who requires a modification or accommodation, including auxiliary aids or services, in order to participate in a public meeting of the SEJPA Board of Directors, may request such modification or accommodation from Michael T. Thornton, General Manager, (760) 753-6203 ext. 72.

The agenda package and materials related to an agenda item submitted after the packet's distribution to the Board is available for public review in the lobby of the SEJPA Administrative Office during normal business hours. Agendas and minutes are available at www.sejpa.org. The SEJPA Board meetings are held on the third Tuesday of each month, with no scheduled meetings in July.

AFFIDAVIT OF POSTING

I, Michael T. Thornton, Secretary of the San Elijo Joint Powers Authority, hereby certify that I posted, or have caused to be posted, a copy of the foregoing agenda on the SEJPA website at www.sejpa.org, and in the following locations:

San Elijo Water Campus (formerly known as San Elijo Water Reclamation Facility), 2695 Manchester Avenue, Cardiff, California City of Encinitas, 505 South Vulcan Avenue, Encinitas, California City of Solana Beach, 635 South Highway 101, Solana Beach, California

The notice was posted at least 72 hours prior to the meeting, in accordance with Government Code Section 54954.2(a).

Date: March 10, 2022

Michael T. Thornton, P.E. Secretary / General Manager

SAN ELIJO JOINT POWERS AUTHORITY MINUTES OF THE BOARD MEETING HELD ON FEBRUARY 15, 2022 VIA VIDEO CONFERENCE

Kellie Hinze, Chair David Zito, Vice Chair

A meeting of the Board of Directors of San Elijo Joint Powers Authority (SEJPA) was held Tuesday, February 15, 2022, at 8:30 a.m., via a public web conference.

1. <u>CALL TO ORDER</u>

Chair Hinze called the meeting to order at 8:32 a.m.

2. ROLL CALL

Directors Present: Kellie Hinze

Catherine Blakespear

Kristi Becker

Alternate Present: Greg Wade

Directors Absent: David Zito

Others Present:

General Manager Michael Thornton
Director of Operations Chris Trees
Director of Finance and Administration Amy Chang

Administrative Coordinator Vanessa Hackney

SEJPA Counsel:

Procopio Tracie Stender

City of Encinitas:

Assistant City Manager Jennifer Campbell

City of Solana Beach:

Director of Engineering/Public Works Mohammad "Mo" Sammak

City of Del Mar:

Public Works Director/City Engineer Joe Bride

3. PLEDGE OF ALLEGIANCE

General Manager Thornton led the Pledge of Allegiance.

4. ORAL COMMUNICATION/PUBLIC COMMENT PERIOD

None.

5. <u>AWARDS AND RECOGNITION</u>

None.

6. <u>CONSENT CALENDAR</u>

Moved by Board Member Becker and seconded by Chair Hinze to approve the Consent Calendar.

Agenda Item No. 7 Approval of Minutes for the December 14, 2021 Meeting

Agenda Item No. 8 Approval for Payment of Warrants and Monthly Investment

Report

Agenda Item No. 9 Wastewater Treatment Report

Agenda Item No. 10 Recycled Water Report

Agenda Item No. 11 Reportable Meetings

Agenda Item No. 12 Acceptance of Completion – Construction Contract for the

Water Campus Improvement Project

Motion carried with the following vote of approval:

AYES: Hinze, Wade, Blakespear, Becker

NOES None ABSENT: Zito ABSTAIN: None

14. AB 361 FINDINGS REGARDING VIRTUAL MEETING (ACTION ITEM)

The Board of Directors discussed the ongoing state of emergency and made the following findings and determinations, moved by Board Member Blakespear and seconded by Board Member Becker to:

- 1. FIND and DECLARE pursuant to Government Code 54953(e)(3) that the Board of Directors has reconsidered the circumstances of the state of emergency, and
- FIND and DECLARE that, in light of the information provided in this staff report
 and the corresponding verbal discussion during this Board Meeting, the state of
 emergency continues to directly impact the ability of the members to meet safely
 in person, or state or local officials continue to impose or recommend measures to
 promote social distancing.
- 3. The Board gave direction to staff to conduct the March 2022 San Elijo Joint Powers Authority Board of Directors Meetings virtually.

Motion carried with the following vote of approval:

AYES: Hinze, Wade, Blakespear, Becker

NOES None ABSENT: Zito ABSTAIN: None

15. <u>SAN ELIJO JOINT POWERS AUTHORITY MID-YEAR REVIEW OF THE FISCAL YEAR</u> 2021-22 OPERATING BUDGET

Director of Finance and Administration, Amy Chang, stated that SEJPA provides wastewater treatment and disposal, water recycling, and technical support to local cleanwater programs. In providing these services, SEJPA seeks to accomplish its mission in an environmentally, socially, and fiscally responsible manner. The total budget for Fiscal Year 2021-22 is \$8,003,113.

Total operating expenses for the agency are expected to be under budget by \$103,342 or 1.7%. Eight programs are estimated to finish the fiscal year below budget, while two programs (Ocean Outfall and City of Encinitas) are tracking above budget due to the Plume Tracking Study and additional sediment disposal service. The Recycled Water program is expected to deliver \$1,140,985 revenue over expense.

No action required. This presentation is for information only.

16. <u>CONSIDER RESOLUTION APPROVING ELECTRIC VEHICLE CHARGING STATION</u> FEE STRUCTURE AND RELATED ACTIONS

General Manager Thornton stated that the recently completed Water Campus Improvement Project includes six Electric Vehicle (EV) Charging Stations. Encouraging the use of electric vehicles by providing convenient access to EV charging stations is supported by SEJPA and each member agency's Climate Change Action Plans.

The EV charging stations utilize a third-party billing and networking provider for customer billing interface and EV system monitoring and maintenance. SEJPA has selected ChargePoint, Inc. (ChargePoint) for these services.

All EV charging station usage data is available to staff in a cloud database. Staff will evaluate the usage and costs to the agency and recommend rate adjustments as required to encourage charger utilization and provide a cost neutral source of EV power over a 3-year evaluation period.

The pricing plan that is being presented for adoption was designed to cover energy costs, transactions fees, and regular equipment maintenance while keeping the charging cost competitive with surrounding EV stations. Establishing parking fees at the station encourages turnover of the parking space to maximize EV charging availability to the public and system utilization.

Staff recommends setting a fee structure at \$0.3564/kWh with a parking fee of \$2.00 an hour after the third hour. Partial hours would be charged the full hourly fee. The parking fee would only apply to the EV charging stations, and only after the third hour of use. The remaining parking stalls (non-EV Charging) would be free to the public.

Moved by Chair Hinze and seconded by Board Member Becker to:

 Adopt Resolution 2022-02 establishing an Electric Vehicle Charging Station Fee Structure Motion carried with the following vote of approval:

AYES: Hinze, Wade, Blakespear, Becker

NOES None ABSENT: Zito ABSTAIN: None

17. GENERAL MANAGER'S REPORT

General Manager Thornton stated that SEJPA received two unsolicited offers to conduct water related research at the water campus. Staff is evaluating these offers, both of which are interested in leasing office and laboratory space. If these proposals merit moving forward, staff will present the recommended lease offer to the Board at a future Board Meeting.

General Manager Thornton also provided an update on SEJPA's Urban Water and Clean Water services program. SEJPA has been approached by the Del Mar Fairgrounds for providing them with clean water services associated with their stormwater program. These services are in line with technical abilities and knowledge of our staff and would provide new revenue into the agency. As these discussions mature, the Board will be updated.

18. GENERAL COUNSEL'S REPORT

None.

19. BOARD MEMBER COMMENTS

None.

20. CLOSED SESSION

A closed session was held for:

CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Gov. Code 54956.8)

Property: 2695 Manchester Ave. Cardiff By The Sea, CA 92007

Agency Negotiator: Michael Thornton, General Manager

Negotiating Parties: The City of Encinitas

Under negotiation: Price and Terms of Payment

CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Gov. Code 54956.8)

Property: Parcel Number 254-61-111

Agency Negotiator: Michael Thornton, General Manager

Negotiating Parties: San Dieguito Water District Under negotiation: Price and Terms of Payment

No reportable actions were taken.

21. <u>ADJOURNMENT</u>

The meeting adjourned at 9:28 a.m. The next Board of Directors meeting is scheduled to be held on Tuesday, March 15, 2022 at 8:30 a.m.

Respectfully submitted,

Michael T. Thornton, P.E.

General Manager

For the Month of February 202	2
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1987 1987					359.89
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Section Sect	40824	ERA	Supplies - Lab	Alkalinity QC standards	556.74
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4098 Stellar Scientific, LLC Capital Outlay Shel lab large laboratory incubator 7,397					
					3,344.65
					7,397.67
4U9U9 I erminix Processing Center Services - Maintenance Pest control service 94	40909	Terminix Processing Center	Services - Maintenance	Pest control service	94.00

SAN ELIJO JOINT POWERS AUTHORITY PAYMENT OF WARRANTS 22-02 For the Month of February 2022

Warrant #	Vendor Name	G/L Account	Warrant Description	Amount
10910	Unifirst Corporation	Services - Uniforms	Uniform service	1,292.08
40911	United Laboratories	Supplies - Shop & Field	Polymer absorbent for belt press	237.73
10912	USA Bluebook	Supplies - Lab	Various supplies	2,030.46
40913	Vantagepoint Transfer Agents	EE Deduction Benefits	ICMA - 457	9,323.18
10914	Vantagepoint Transfer Agents	ICMA Retirement	ICMA - 401A	4,532.74
40915	VEGA Americas, Inc	Repair Parts Expense	Huber wash press level sensor	2,510.36
40916	Verizon Wireless	Utilities - Telephone	Cell phone and pump station services	1,716.60
40917	Vista Analytical Laboratory	Services - Laboratory	Testing of PFAS	1,965.00
40918	Volt Management Corp	Services - Temp	Internship program	2,488.48
10919	VWR International, Inc.	Supplies - Lab	Various supplies	518.22
10920	WateReuse	Dues & Memberships	Membership - SEJPA	1,128.75
10921	WM Corporate Services, Inc.	Services - Grit & Screenings	10 yard roll off disposal - 01/01/22-01/31/22	5,227.46
10922	WorkPartners Occupational	Services - Medical	Covid-19 test	1,637.00
40923	World Water Works, Inc.	Repair Parts Expense	DAF pump parts	1,868.80
On-line 624	Aflac	EE Deduction Benefits	Aflac - Feb	339.60
On-line 625	Public Employees- Retirement	Retirement Plan - PERS	Retirement - 01/22/22-02/04/22	16,886.11
On-line 626	BankCard Center	Supplies and Maintenance	Various supplies	15,366.84
On-line 627	Fuelman	Fuel	Jan	1,038.83
On-line 628	P.E.R.S.	Medical Insurance - Pers	Health - Feb	25,363.41
On-line 629	Public Employees- Retirement	Retirement Plan - PERS	Retirement - 02/05/22-02/18/22	17,056.33
On-line 630	ReadyRefresh	Supplies - Lab	Kitchen and lab supplies	736.56
On-line 631	San Diego Gas & Electric	Utilities - Gas & Electric	Gas and electric 01/09/22-02/08/22	83,060.36
On-line 632	Sun Life Financial	Life Insurance/Disability	Life and disability insurance - Mar	2,084.96
On-line 633	UPS	Prepaid - Other	Deposit for monthly billing plan	50.00
	San Elijo Payroll Account	Payroll	Payroll - 02/11/2022	84,885.90
	San Elijo Payroll Account	Payroll	Payroll - 02/25/2022	112,968.92
				\$ 1,237,428.14

SAN ELIJO JOINT POWERS AUTHORITY PAYMENT OF WARRANTS SUMMARY

For the Month of February 2022 As of February 28, 2022

PAYMENT OF WARRANTS
Reference Number

22-02

\$ 1,237,428.14

I hereby certify that the demands listed and covered by warrants are correct and just to the best of my knowledge, and that the money is available in the proper funds to pay these demands. The cash flows of the SEJPA, including the Member Agency commitment in their operating budgets to support the operations of the SEJPA, are expected to be adequate to meet the SEJPA's obligations over the next six months. I also certify that the SEJPA's investment portfolio complies with the SEJPA's investment policy.

Amy Chang

Director of Finance & Administration

STATEMENT OF FUNDS AVAILABLE FOR PAYMENT OF WARRANTS AND INVESTMENT INFORMATION As of February 28, 2022

FUNDS ON DEPOSIT WITH	AMOUNT
LOCAL AGENCY INVESTMENT FUND (JANUARY 2022 YIELD 0.234%)	
UNRESTRICTED DEPOSITS	15,884,846.20
CALIFORNIA BANK AND TRUST (FEBRUARY 2022 YIELD 0.01%)	
REGULAR CHECKING PAYROLL CHECKING	1,209,552.89 5,000.00
PARS - TRUSTEE (POST-EMPLOYMENT BENEFITS TRUST) (JANUARY 2022 YIELD -3.27%)	339,599.31

TOTAL RESOURCES

\$

17,438,998.40

SAN ELIJO JOINT POWERS AUTHORITY MEMORANDUM

March 15, 2022

TO: Board of Directors

San Elijo Joint Powers Authority

FROM: General Manager

SUBJECT: WASTEWATER TREATMENT REPORT

RECOMMENDATION

No action required. This memorandum is submitted for information only.

DISCUSSION

Monthly Treatment Plant Performance and Evaluation

Wastewater treatment for the San Elijo Joint Powers Authority (SEJPA) met all National Pollutant Discharge Elimination System (NPDES) ocean effluent limitation requirements for the month of January 2022. The primary indicators of treatment performance include the removal of Carbonaceous Biochemical Oxygen Demand (CBOD) and Total Suspended Solids (TSS). The SEJPA is required to remove a minimum of 85 percent of the CBOD and TSS from the wastewater. Treatment levels for **CBOD** and **TSS** were **98.1** and **98.4** percent removal, respectively, during the month of January.

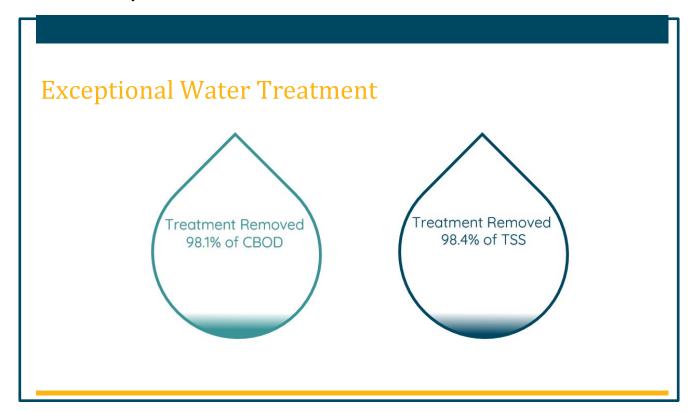


Figure 1 (below) shows historic treatment performance trends for the removal of CBOD and TSS over the last 13 months compared to the permit minimum removal requirement of 85%.

100% Monthly Average % Removal of CBOD and TSS 95% 90% 85% 80% 75% Jan-21 Jul-21 Sep-21 Oct-21 Dec-21 Jan-22 Feb-21 Mar-21 Apr-21 May-21 Jun-21 Aug-21 Nov-21 Average Monthly CBOD % Removal Average Monthly TSS % Removal Permit Minimum of 85% Removal Required

Figure 1: Wastewater Treatment Performance of the SEJPA % Removal of Carbonaceous Biochemical Oxygen Demand (CBOD) and Total Suspended Solids (TSS)

Figures 2 and 3 (below) show historic influent vs effluent CBOD and TSS concentration fluctuations in the strength of the wastewater being received and discharged by the SEJPA.

FIGURE 2: TREATED EFFLUENT FLOWS REMOVAL OF CBOD

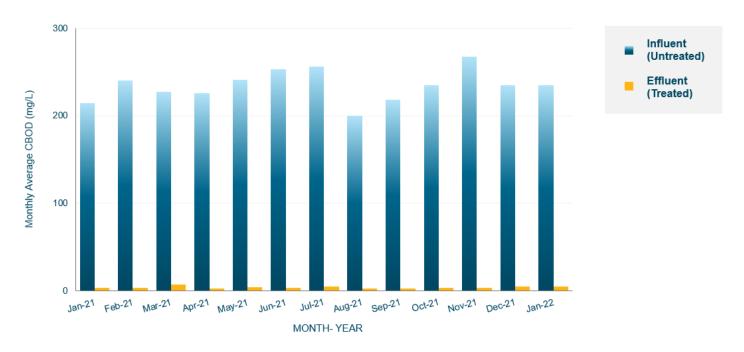
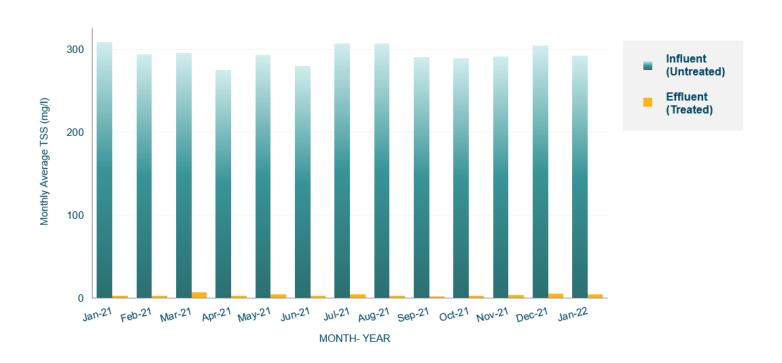


FIGURE 3: TREATED EFFLUENT FLOWS REMOVAL OF TSS



Member Agency Flows

Table 1 (below) presents the influent and effluent flows for the month of January. Average daily influent flows were recorded for each Member Agency. Total effluent flow was calculated for the San Elijo Water Campus.

TABLE 1 - INFLUENT AND EFFLUENT FLOWS IN JANUARY

JANUARY								
	Influent (mgd)	Recycled Water (mgd)	Effluent (mgd)*					
Cardiff Sanitary Division	1.175	0.278	0.897					
City of Solana Beach	0.908	0.215	0.693					
Rancho Santa Fe SID	0.140	0.034	0.106					
City of Del Mar	0.355	0.084	0.271					
Total San Elijo Water Campus Flow	2.578	0.611	1.967					

^{*} Effluent is calculated by subtracting the recycled water production from the influent wastewater.

Table 2 (below) presents the historical average and unit influent rates per month for each of the Member Agencies during the past 3 years. It also presents the number of connected Equivalent Dwelling Units (EDUs) for each of the Member Agencies during this same time period.

TABLE 2 - SAN ELIJO WATER CAMPUS MONTHLY REPORT - FLOWS AND EDUS

	AVERAGE DAILY INFLUENT FLOW RATE (MGD)						CONN	ECTED E	EDUs		AVERA		T INFLU AL/EDU		W RATE
					TOTAL					TOTAL		Ò			TOTAL
MONTH	CSD	RSF CSD	SB	DM	PLANT	CSD	RSF CSD	SB	DM	EDUS	CSD	RSF	SB	DM	PLANT
Jan-19	1.269	0.153	0.975	0.384	2.781	8,491	566	8,083	2,611	19,751	149	271	121	147	141
Feb-19	1.400	0.173	0.935	0.309	2.817	8,492	566	8,083	2,611	19,752	165	306	116	137	145
Mar-19	1.200	0.149	0.908	0.340	2.597	8,493	568	8,083	2,611	19,755	141	263	112	132	132
Apr-19	1.119	0.138	0.887	0.334	2.478	8,494	568	8,083	2,611	19,756	132	243	110	128	125
May-19	1.125	0.133	0.880	0.361	2.499	8,494	568	8,083	2,611	19,756	132	234	109	138	126
Jun-19	1.162	0.126	0.903	0.507	2.698	8,504	568	8,083	2,611	19,766	137	222	112	194	136
Jul-19	1.127	0.128	0.924	0.546	2.725	8,504	568	8,083	2,611	19,766	133	226	114	209	138
Aug-19	1.148	0.126	0.938	0.567	2.779	8,505	570	8,105	2,612	19,792	135	221	116	217	140
Sep-19	1.131	0.132	0.918	0.393	2.574	8,507	570	8,105	2,612	19,794	133	232	113	150	130
Oct-19	1.120	0.124	0.914	0.378	2.536	8,507	571	8,105	2,612	19,795	132	217	113	145	128
Nov-19	1.230	0.137	0.927	0.437	2.731	8,510	571	8,105	2,612	19,798	145	240	114	172	138
Dec-19	1.347	0.173	0.946	0.483	2.949	8,516	571	8,105	2,612	19,804	158	303	117	185	149
Jan-20	1.194	0.163	0.917	0.410	2.684	8,517	571	8,105	2,612	19,805	140	286	113	157	136
Feb-20	1.176	0.146	0.919	0.352	2.593	8,517	571	8,105	2,612	19,805	138	256	113	135	131
Mar-20	1.432	0.185	0.907	0.389	2.913	8,519	572	8,105	2,612	19,808	168	324	112	149	147
Apr-20	1.720	0.231	0.912	0.377	3.240	8,522	572	8,105	2,612	19,811	202	404	113	153	164
May-20	1.293	0.158	0.853	0.304	2.608	8,523	573	8,105	2,612	19,813	152	276	105	133	132
Jun-20	1.251	0.164	0.897	0.434	2.746	8,534	576	8,105	2,612	19,826	147	285	111	179	139
Jul-20	1.231	0.157	0.937	0.548	2.873	8,535	576	8,110	2,616	19,837	144	273	116	222	145
Aug-20	1.226	0.156	0.950	0.478	2.810	8,540	577	8,110	2,616	19,843	144	271	117	194	142
Sep-20	1.225	0.151	0.956	0.362	2.694	8,540	578	8,110	2,616	19,844	143	261	118	146	136
Oct-20	1.197	0.142	0.940	0.316	2.595	8,543	579	8,110	2,616	19,848	140	245	116	128	131
Nov-20	1.200	0.142	0.927	0.341	2.610	8,543	579	8,110	2,616	19,848	140	245	114	138	131
Dec-20	1.217	0.141	0.893	0.304	2.555	8,543	579	8,110	2,616	19,848	142	244	110	123	129
Jan-21	1.238	0.150	0.909	0.323	2.620	8,543	579	8,110	2,616	19,848	145	259	112	129	132
Feb-21	1.224	0.151	0.926	0.306	2.607	8,548	579	8,110	2,616	19,853	143	261	114	121	131
Mar-21	1.291	0.160	0.968	0.332	2.751	8,548	579	8,110	2,616	19,853	151	277	119	131	139
Apr-21	1.232	0.160	0.925	0.320	2.637	8,552	579	8,110	2,616	19,857	144	277	114	129	133
May-21	1.189	0.157	0.932	0.323	2.601	8,552	579	8,110	2,616	19,857	139	271	115	130	131
Jun-21	1.218	0.148	0.938	0.358	2.662	8,554	579	8,110	2,616	19,859	142	256	116	145	134
Jul-21	1.183	0.144	0.972	0.435	2.734	8,554	579	8,124	2,616	19,873	138	249	120	178	138
Aug-21	1.178	0.150	0.966	0.480	2.774	8,556	579	8,124	2,616	19,875	138	259	119	196	140
Sep-21	1.153	0.129	0.948	0.353	2.583	8,557	579	8,124	2,616	19,876	135	223	117	144	130
Oct-21	1.225	0.126	0.885	0.329	2.565	8,557	579	8,124	2,616	19,876	143	218	109	139	129
Nov-21	1.156	0.131	0.911	0.329	2.527	8,557	581	8,124	2,616	19,878	135	226	112	135	127
Dec-21	1.264	0.145	0.913	0.310	2.632	8,557	581	8,124	2,616	19,878	148	250	112	127	132
Jan-22	1.175	0.140	0.908	0.355	2.578	8,557	581	8,124	2,616	19,878	137	241	112	144	130

CSD: Cardiff Sanitary Division

RSF CSD: Ranch Santa Fe Community Service District

SB: Solana Beach DM: City of Del Mar

EDU: Equivalent Dwelling Unit

Figure 4 (below) presents the 3-year historical average daily flows per month for each Member Agency. This is to provide a historical overview of the average flow treated for each agency. Also shown in Figure 4 is the total wastewater treatment capacity of the water campus, 5.25 mgd, of which each Member Agency has the right to 2.2 mgd, Rancho Santa Fe Community Service District leases 0.25 mgd, and the City of Del Mar leases 0.60 mgd.

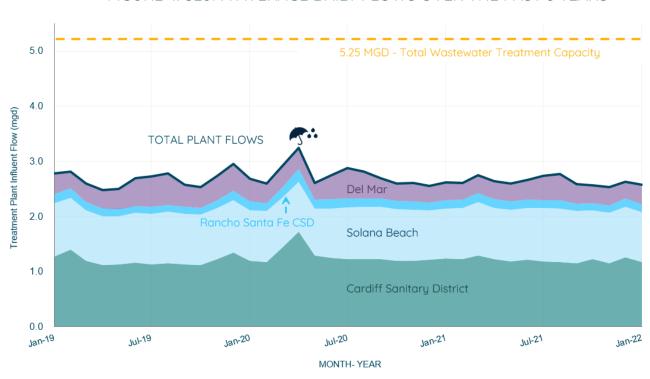


FIGURE 4: SEJPA AVERAGE DAILY FLOWS OVER THE PAST 3 YEARS

City of Escondido Flows

The average and peak flow rate for the month of January 2022 from the City of Escondido's Hale Avenue Resource Recovery Facility, which discharges through the San Elijo Ocean Outfall, is reported below in Table 3.

TABLE 3 - CITY OF ESCONDIDO FLOWS

	Flow (mgd)
Escondido (Average flow rate)	9.87
Escondido (Peak flow rate)	19.1

Connected Equivalent Dwelling Units

The City of Solana Beach and the City of Del Mar updated the number of connected EDUs that is reported to the SEJPA in July 2021. The City of Encinitas and Rancho Santa Fe CSD update their connected EDUs report every month. The number of EDUs connected for each of the Member Agencies and lease agencies is reported in Table 4 below.

TABLE 4 - CONNECTED EDUS BY AGENCY

	Connected (EDU)
Cardiff Sanitary Division	8,557
Rancho Santa Fe SID	581
City of Solana Beach	7,787
San Diego (to Solana Beach)	337
City of Del Mar	2,616
Total EDUs to System	19,878

Respectfully submitted,

Michael T. Thornton, P.E.

General Manager

SAN ELIJO JOINT POWERS AUTHORITY MEMORANDUM

March 15, 2022

TO: Board of Directors

San Elijo Joint Powers Authority

FROM: General Manager

SUBJECT: RECYCLED WATER REPORT

RECOMMENDATION

No action required. This memorandum is submitted for information only.

16

DISCUSSION

Recycled Water Production

For the month of January 2022, recycled water demand was 50.3 acre-feet (AF), which was met using 50.3 AF of recycled water and 0.0 AF supplementation with potable water.

January demand was 19.2% above budget expectations of 42 AF due to dry winter weather in the area. The total water production for the first seven months of FY 2021-22 was slightly below budget by 5.3%. Reconnected irrigation in February along the Caltrans corridor through Encinitas and a new Estate user projected to come online in March is expected increase use through the end of the fiscal year.

Figure 1 (attached) provides a graphical view of annual recycled water demand spanning the last 10 fiscal years, with the overlay of annual rainfall. Since the recycled water program primarily serves outdoor irrigation, annual demand is reduced during wet periods and increases during times of drought. Figure 2 (attached) shows the monthly recycled water demand for each January for the last ten years to provide a year-over-year comparison. Figure 3 (attached) compares budget versus actual recycled water sales for FY 2021-22.

Respectfully submitted,

Michael T. Thornton, P.E.

General Manager

FIGURE 1: RECYCLED WATER DEMAND AND RAINFALL COMPARISON





Recycled water demand continues to increase even in wet years.

FIGURE 2: JANUARY RECYCLED WATER DEMAND

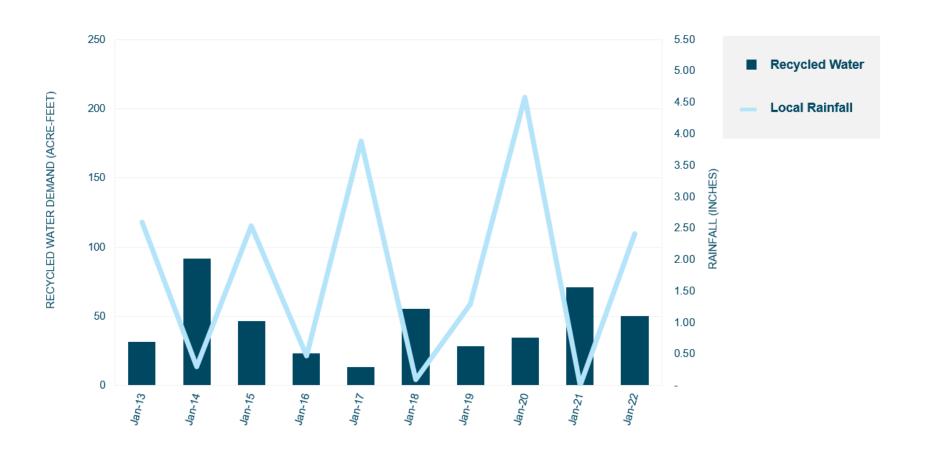
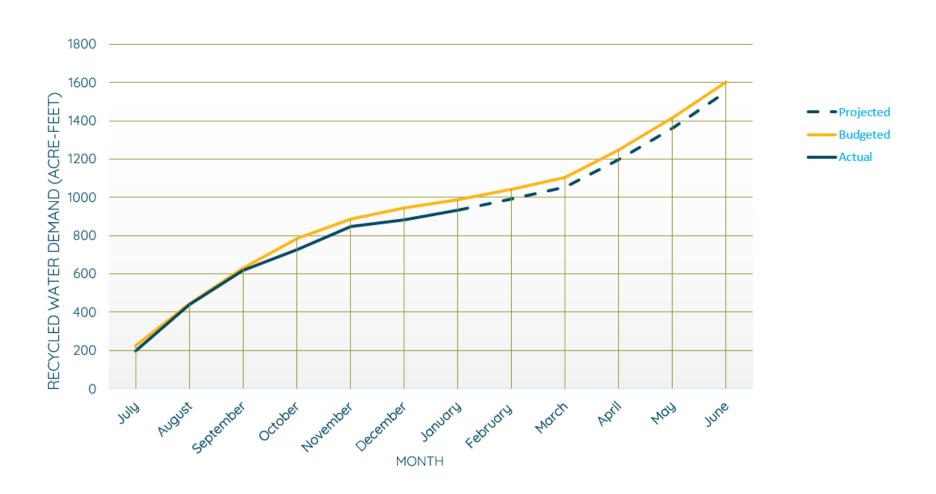


FIGURE 3: FY2020/21 CUMULATIVE DEMAND VS BUDGET



SAN ELIJO JOINT POWERS AUTHORITY MEMORANDUM

March 15, 2022

TO: Board of Directors

San Elijo Joint Powers Authority

FROM: General Manager

SUBJECT: REPORTABLE MEETINGS

RECOMMENDATION

No action required. This memorandum is submitted for information only.

BACKGROUND

The General Manager or his designee may meet monthly with one or more Board Members in preparation for the Board Meeting.

DISCUSSION

The following meetings have taken place since the previous Board Meeting:

1. Meeting to review Board Meeting Agenda with Board Chair Hinze on February 14, 2022.

FINANCIAL IMPACT

Per the SEJPA Restatement Agreement, SEJPA pays the Board Member \$160 for each reportable meeting. These meetings are accounted for in our annual budget.

Respectfully submitted,

Michael T. Thornton, P.E.

General Manager

AGENDA ITEM NO. 12

SAN ELIJO JOINT POWERS AUTHORITY MEMORANDUM

March 15, 2022

TO: Board of Directors

San Elijo Joint Powers Authority

FROM: General Manager

SUBJECT: ALUMINUM SULFATE PURCHASE AMENDMENT

RECOMMENDATION

It is recommended that the Board of Directors:

- 1. Authorize the General Manager to amend the chemical purchase agreement with Thatcher Company of California for provision of Aluminum Sulfate for an amount not to exceed \$80,000; and
- 2. Discuss and take action as appropriate.

BACKGROUND

The San Elijo Joint Powers Authority (SEJPA) uses aluminum sulfate in the production of recycled water. Aluminum sulfate serves as a coagulant to draw disperse particles together forming larger particles or "floc" that is more easily filtered out of the water. Water with less particles and better clarity is generally easier to disinfect, which is key to meeting water quality standards. The recycled water permit requires daily collection of samples to analyze for clarity (also known as turbidity) and presence of coliform bacteria.

DISCUSSION

This year, staff has been testing the thesis that maintaining turbidity at or less than 0.8 NTU would eliminate the presence of coliform bacteria, which has occurred intermittently over the years. To achieve this without building new capital treatment improvements, staff has increased the dosing rate of aluminum sulfate to achieve greater coagulation and better filtration. The results to date have indicated that this strategy can lower turbidity and decrease the presence of coliform bacteria. However, the increased dosing rate has required more aluminum sulfate than initially budgeted and staff estimates the need to increase the contract value. Staff recommends increasing the contract value so that the evaluation of using aluminum sulfate to control turbidity at or below 0.8 NTU can be conducted over a one-year period, thus capturing seasonal variations that might impact the conclusions and recommendations associated with this assessment.

FINANCIAL IMPACT

For Fiscal Year (FY) 2021-22, the contract for aluminum sulfate is for an amount not to exceed \$50,000 and staff recommends increasing the contract value to \$80,000. The vendor for this chemical is Thatcher Company of California. Increasing the contract value to \$80,000 is within the Supplies and Services budget allowance for the Recycled Water Program.

It is therefore recommended that the Board of Directors:

- 1. Authorize the General Manager to amend the chemical purchase agreement with Thatcher Company of California for provision of aluminum sulfate for an amount not to exceed \$80,000; and
- 2. Discuss and take action as appropriate.

Respectfully submitted,

Michael T. Thornton, P.E.

General Manager

SAN ELIJO JOINT POWERS AUTHORITY MEMORANDUM

March 15, 2022

TO: Board of Directors

San Elijo Joint Powers Authority

FROM: General Manager

SUBJECT: SAN ELIJO OCEAN OUTFALL 2021 INSPECTION REPORT

RECOMMENDATION

It is recommended that the Board of Directors:

- 1. Accept and file the San Elijo Ocean Outfall Year 2021 Inspection Report prepared by Marine Taxonomic Services, Inc; and
- 2. Discuss and take action as appropriate.

BACKGROUND

The San Elijo Ocean Outfall was commissioned in 1965 to discharge treated effluent from the San Elijo Water Campus. The outfall was upgraded and expanded in 1974 to include discharge capacity for the City of Escondido's Hale Avenue Resource Recovery Facility. The length of the outfall from the shoreline into the ocean is 8,000 feet, with an end depth of approximately 150 feet below mean sea level. The diffuser section of pipe is composed of 1,176 feet of 48-inch pipe with 200 individual 2-inch diameter diffuser ports. The discharge of treated wastewater to the ocean is subject to strict environmental regulations that stipulate dilution requirements, distance from shore, and depth of water for which the effluent is discharged. To ensure that the ocean outfall is in sound operating condition and that environmental regulations are being met, the San Elijo Joint Powers Authority (SEJPA) inspects the outfall bi-annually. In addition, the outfall is allowed in the ocean under a lease agreement with the State Lands Commission which requires a structural integrity assessment of the outfall pipeline by a California registered Civil/Structural Engineer at least once every five years.

DISCUSSION

The SEJPA contracted with Marine Taxonomic Services, Inc. (MTS) to complete the 2021 outfall inspection. Previous inspection reports had recommended a wintertime inspection to inspect the pile supports assuming that winter storms would move the sand and expose more pile supports. The dive operations for this inspection were delayed due to inclement weather, scheduling issues, and equipment malfunctions so the inspection was conducted in February

2022. Inspection activity was attentive to the following:

- Evidence of surface failure of exposed concrete;
- Cracks or other deficiencies in the outfall;
- Joint integrity;
- Leaks or evidence of degradation;
- Potential hazards:
- Attrition or the loss of the ballast materials as a result of physical, biological, or geologic processes;
- Grading of ballast according to size as a result of oceanographic forces;
- Scour of the nearby marine sediments;
- Man-made debris:
- Inspection of exposed portholes and pile supports;
- Inspection of diffuser flow;
- Evaluation of cathodic protection at exposed anodes; and
- Clearing kelp that hindered inspection activities or threatened ballast material.

MTS reports that the San Elijo Ocean Outfall was found to be in excellent overall condition. Offshore areas of the outfall were stable and showed no signs of ballast movement; inshore ballast rock showed no significant signs of movement since the last re-ballasting project completed in 2005. The outfall showed no signs of spalling, rust staining, cracking, or other deficiencies in the concrete pipe. All observed joints were in alignment with no evidence of leaks. The near shore inspection revealed no kelp growth on the pipeline and the surrounding ballast. Because kelp has considerable buoyancy, it is important to keep kelp cleared to minimize the threat of ballast movement.

The outfall was constructed with five access portholes that have metal covers. These covers use sacrificial zinc anodes for corrosion protection. Two of these portholes (4 and 5) were buried in sand and shell hash so they could not be inspected. The anodes on all visible Portholes appear to have greater than 60% mass remaining.

During inspections, efforts are made to inspect the 35 pile supports that secure the inshore section of the ocean outfall. Typically, these pile supports are covered by sand and cannot be inspected during summertime inspections. This year, the inspection was scheduled in the wintertime and only four of the pile supports were exposed during the inspection. Each of the pile supports has two sacrificial anodes attached and six of the eight exposed anodes were replaced this year during the inspection. The pile supports may have been buried due to the lagoon dredging operation that placed additional sand on Cardiff State Beach.

There was a new, notable observation during the inspection this year as the number and size of spiney lobster under the outfall has increased substantially. The Swami's State Marine Conservation area was established in December 2010 (including the land over the San Elijo Ocean Outfall) to protect marine life by limiting the removal of wildlife from within its borders. During the current survey, numerous lobsters were observed in burrows under the outfall in the deep section that is not ballasted. While the amount of material excavated for these burrows is minimal compared to the total area of seafloor the pipeline rests upon, the slow movement of material by lobsters over time could reduce the contact area with the seafloor and increase stress on the pipeline in the future.

SUMMARY AND RECOMMENDATIONS

MTS reports the following points to summarize the major findings of this outfall inspection:

- In general, the San Elijo Ocean Outfall was found to be in excellent overall condition.
- Ballast rock shows no significant sign of movement since the last re-ballasting project.
- The outfall showed no signs of spalling, rust staining, or cracking and there was no leakage observed from pipe joints or any other location on the outfall.
- Anodes were in good condition and have considerable mass remaining where these were visible and could be inspected. Six anodes were replaced during the inspection.
- No giant kelp was growing on the pipeline or ballast.
- The pile supports surveyed during this inspection were found to be in good condition.
- Marine growth that was observed around the diffuser ports was removed to prevent blockage.
- All diffusers were flowing well.
- Numerous large California spiney lobsters were found along the base of the pipe where it appeared they have cleared out substrate to create burrows for protection.

The following items are recommendations for continued integrity and environmentally safe operation of the San Elijo Ocean Outfall:

- Excavation of portholes 4 and 5 should be conducted during a separate effort in order to inspect the covers and collect cathodic protection readings.
- Complete a Submersible, Remote Operated Vehicle (ROV) or rebreather dive survey of the diffuser section of the outfall pipe as needed to clear any blocked ports.
- Continue to remove kelp from pipeline and ballast pile to minimize movement.
- Monitor for re-emergence of pile supports and inspect all visible pile support structures. Pile supports seem to be most exposed during winter months.
- During future inspections, anodes should be replaced when they become ineffective against preventing corrosion to pipe and pile structures.
- Continue to monitor biological growth around diffuser ports. Growth is not currently obstructing flow.
- Begin monitoring the presence of lobster burrows and associated loss of pipe bedding material.

The full report is available for review at the SEJPA office, 2695 Manchester Ave. Cardiff by the Sea, CA 92007 or at https://www.sejpa.org/news/studies-reports

FINANCIAL IMPACT

None.

It is therefore recommended that the Board of Directors:

- 1. Accept and file the San Elijo Ocean Outfall Year 2021 Inspection Report prepared by Marine Taxonomic Services, Inc; and
- 2. Discuss and take action as appropriate.

Respectfully submitted,

Michael T. Thornton, P.E.

General Manager

Attachment: Summary report without videos and pictures

Attachment 1

MARINE TAXONOMIC SERVICES, LTD.

San Elijo Ocean Outfall 2021 Inspection Report

February 22, 2022

Prepared for:

San Elijo Joint Powers Authority 2695 Manchester Ave. Cardiff, CA 92007



Prepared By:

Marine Taxonomic Services, Ltd.

SOUTHERN CALIFORNIA OFFICE

920 RANCHEROS DRIVE, STE F-1 SAN MARCOS, CA 92069

OREGON OFFICE

2834 NW PINEVIEW DRIVE ALBANY, OR 97321

LAKE TAHOE OFFICE

1155 GOLDEN BEAR TRAIL SOUTH LAKE TAKOE, CA 96150



Marine Taxonomic Services Ltd. 2022. San Elijo Ocean Outfall 2021 Inspection Report. Prepared for San Elijo Joint Powers Authority. February 22, 2022.

Robert Mooney, PhD Principal Scientist

Participating Marine Taxonomic Services Ltd. Team Members;

Report Draft – Grace Teller, MS. Lead Technical Survey Diver – Seth Jones Technical Survey Diver – Monique Rydel-Fortner



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		owever anodes were not replaced between surveys	
Τá		Cathodic Protection (CP) readings and associated % estimated remaining anode mass results	
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San Elijo Ocean Outfall 2021 Inspection Report

February 22, 2022

1 Project Summary

Marine Taxonomic Services, Ltd. (MTS) performed the Year 2021 San Elijo Ocean Outfall inspection at the request of the San Elijo Joint Powers Authority (SEJPA) on February 1, 2022. Due to scheduling conflicts, inclement weather, and equipment issues the field work could not be scheduled in 2021 and so it was performed at the first opportunity in 2022. MTS provided SEJPA with the range of services noted in the Request for Proposals (RFP). The inspection involved diver examination of the outfall from the end cap to burial at shore, evaluation of exposed portholes, evaluation of cathodic protection at exposed anodes, kelp clearing, a pile support survey, and diffuser section survey.

Photo and video documentation were collected along the entire outfall. The purpose of the inspection was to look for evidence of spalling of the exposed concrete surfaces, cracks or other signs of wear or degradation of the outfall structure. This includes inspecting joint integrity for leaks or evidence of degradation, inspecting diffuser flow, evaluating for other potential hazards and checking attrition or the loss of efficacy of the pipe ballast material.

In general, the San Elijo Ocean Outfall was found to be in excellent overall condition. All areas of the pipeline were stable, and the ballast showed minimal signs of movement based on the diver survey. The outfall showed no signs of spalling, rust staining, or cracking. No leaks were detected. Anodes on the exposed portholes were in good condition and have greater than 50% remaining life expectancy. The pile support section of the outfall was about 3/4 buried with sand. All exposed metallic structures are currently protected. Porthole 4 and 5 were not able to be inspected as they were buried in shell hash and could not be excavated for inspection. The inspection team tried to excavate the porthole covers but could not do so and will require a separate effort to complete excavation. Additionally, numerous large California spiny lobsters (*Panulirus interruptus*) were found along the base of the pipe, most predominantly in the diffuser portion of the pipe, where it appeared they had cleared out substrate to create burrows for hiding.

2 Project Background

The San Elijo Ocean Outfall was commissioned in 1965 to discharge treated effluent from the San Elijo Water Reclamation Facility (formally known as the San Elijo Water Pollution Control Facility). In 1974, the Hale Avenue Resource Recovery Facility was connected to the original outfall structure, and the outfall was extended to its current length of 8,000 feet. Given environmental regulations regarding discharges into marine waters and increasing demands on the infrastructure over the past 4 decades, it has been imperative that the pipeline be maintained and monitored for potential damage. To this end, the San Elijo Joint Powers Authority (SEJPA) has contracted numerous surveys of the outfall pipeline. This report presents the results of the 2021 survey performed by MTS. Given the large volume of information collected during previous monitoring events, it would be inappropriate to compile this report without including data and information presented in previous reports. For this reason, some of the language,



figures, and data presented in this report originated from previous monitoring reports prepared for the SEJPA. The contribution of numerous individual Thales Geosolutions, Inc. reports are acknowledged here but are not cited in this document. The reports and their contents are the property of the SEJPA.

3 Introduction

The SEJPA contracted MTS to complete the Year 2021 San Elijo Ocean Outfall inspection. Diving operations were conducted on February 1, 2022. Data analyses immediately followed the field effort. The inspection effort included the following elements:

- General diver overview inspection of the outfall corridor from the end cap to burial inshore
 attentive to the following criteria: Evidence of spalling of the exposed concrete surfaces, cracks
 or other deficiencies in the outfall, joint integrity, leaks or evidence of degradation, potential
 hazards, attrition or the loss of efficacy of the ballast material as a result of physical, biological, or
 geological processes, scouring of the nearby marine sediments, and manmade debris;
- Inspection of portholes;
- Evaluation of cathodic protection at exposed anodes;
- Clearing kelp that hindered inspection activities or threatened the ballast material;
- Photographic and video documentation;
- Pile support survey;
- Zinc anode replacement;

Procedures, results, analyses, and implications are reviewed here for all elements comprising this project. This report also contains background information regarding the San Elijo Ocean Outfall and a discussion of oceanographic processes (Appendix A) that could affect its structural integrity. Digital video and still images support written descriptions. Full copies of the video records are included on DVD with this report. Representative photographs are included as Appendix B.

3-1 Outfall Configuration

The San Elijo Ocean Outfall carries treated effluent from the San Elijo Water Reclamation Facility and the Hale Avenue Resource Recovery Facility. It is then transported through the outfall and discharged into the ocean; the discharge is approximately one-and one-half miles from shore at an approximate water depth of 150 feet. The general location of the outfall is shown in Figure 1.

Construction of the original San Elijo Ocean Outfall was completed in 1965. It consisted of a 30-inch diameter reinforced concrete pipeline terminating approximately 4,000 feet offshore. Effluent was discharged at a water depth of 60 feet below the Mean Lower Low Water (MLLW) datum. In 1974, the outfall was extended to a water depth of 150-feet MLLW, approximately 8,000 feet offshore using 48-inch diameter reinforced concrete pipe. The diffuser ports in the original 30-inch diameter line were blocked with fiberglass covers at the completion of the extension. Effluent is presently discharged through a single 1,176-foot-long diffuser section that is composed of two hundred individual two-inch nominal diameter diffuser ports at the end of the 48-inch extension.



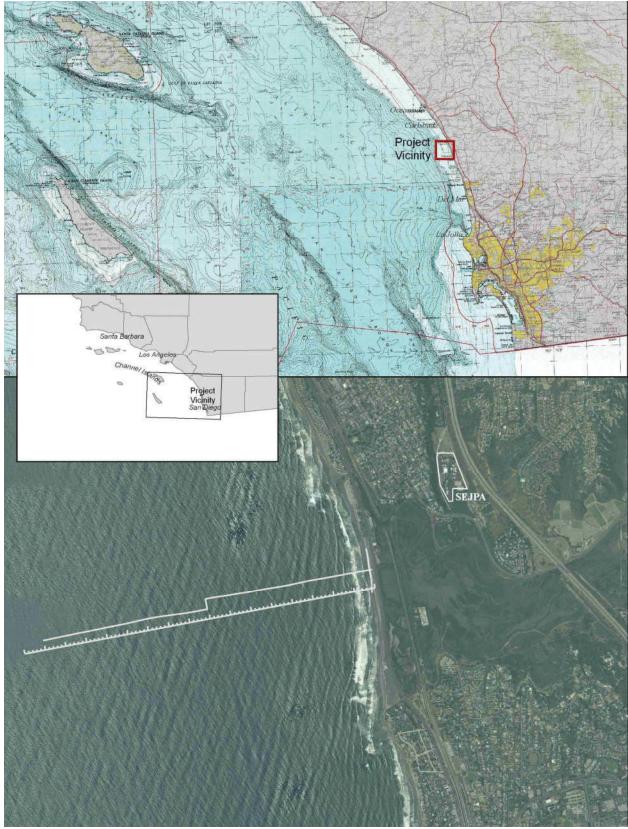


Figure 1. Map displaying San Elijo Joint Powers Authority (SEJPA) location relative to project vicinity.



Several projects have been executed to keep the outfall in a stable, clean, and efficient operating condition. Reballasting projects were conducted inshore of the 55-foot isobath in 1982, 1987, 1993, 1996 and 2005 to replace ballast that had been moved away from the outfall by ocean processes. The erosion of beach sediments from the shoreline, which is occurring all along the southern California coast, has caused exposure and undermining of the most inshore portion of the outfall that was previously buried well beneath the beach sand. To secure this vulnerable stretch of pipe, the pipe was clamped to piles driven into the surrounding sediments in the summer of 1992. In late 1993, additional ballast was placed around the pipe between the water depths of 55 and 85 feet. This 1993 reballasting spans the deepest portion of the 30-inch pipe, including the old diffuser section, and the shallow portion of the 48-inch pipe. The new large ballast replenished and augmented the original four-inch quarry rock that was placed around the outfall at the installation of the pipeline. Prior to placing the ballast in 1993, the fiberglass covers that had previously sealed the diffuser ports in the 30-inch leg of the outfall were all replaced by titanium expansion plugs.

The 1996 reballasting project stabilized the inshore zone of the ballast pile where a significant drop in the sand level had caused the ballast to move away from a protective position around the pipe. The zone where the pipeline support transitions from pile/clamp assemblies to rip-rap ballast was significantly enhanced, creating an overlap between the two support systems. In addition, several areas within two hundred feet of this transition that had exhibited low ballast coverage were augmented.

The 2005 reballasting project included the replacement of zinc anodes used to protect metal supports and access ports, replacement of ballast rock that had shifted away from the structure due to ocean currents and wave energy and the cleaning of the diffuser ports at the end of the structure. Construction commenced in September 2005 and was completed by mid-October 2005. More than 7,365 tons of ballast rock was placed along the length of the outfall and the outfall's 200 diffuser ports were cleaned.



4 Methods and Materials

Numerous techniques were incorporated in executing the current inspection tasks, which were tactically arranged to maximize diver efficiency. Dive staff worked from deep water to shallow in the interest of maximizing bottom time and minimizing decompression time at the end of the dive.

4-1 Vessel

The MTS marine research vessel, The Koffler (Figure 2), was mobilized for the outfall inspection. The Koffler, a 22-ft aluminum survey vessel, was selected as the diving platform. The vessel was equipped with all essential diving, safety, navigation, and inspection equipment.



Figure 2. MTS marine research vessel, The Koffler.

Mobilization of the Koffler was completed on January 31, 2022 at the San Marcos, CA MTS office. The vessel was then transported to and launched at Oceanside Harbor. After every launching of the survey vessel, all equipment was inspected to ensure that it was in working order.



4-2 General Diver Inspection

MTS conducted a general overview inspection of the entire exposed portion of the outfall from the end cap toward shore. During operations, diving staff was attentive to the following criteria:

- Evidence of spalling of the exposed concrete surfaces;
- Cracks or other deficiencies in the outfall;
- Joint integrity;
- Leaks or evidence of degradation;
- Potential hazards;
- Attrition or the loss of efficacy of the ballast materials as a result of physical, biological, or geologic processes;
- Grading of ballast according to size as a result of oceanographic forces;
- Scour of the nearby marine sediments; and
- Man-made debris;

General pipeline inspection was achieved by divers with the use of rebreathers. Shallow water portions of the diver survey were completed by SCUBA. A two-person dive team swam with a hand-held video camera on each side of the pipeline. The divers operated a Nikon Coolpics AW130 and a Go-Pro digital video camera.

4-3 Porthole Inspection

A visual evaluation was conducted of the exposed surfaces for mechanical/structural integrity including examination for leaks, fractures, gasket seal integrity, concrete spalling, etc. The sacrificial anodes were inspected for signs of unusual degradation. There are five portholes along the original 30-inch diameter portion of San Elijo Ocean Outfall. These portholes consist of a circular, Ni-Resist cast iron plate bolted to a flanged riser. A 5/16-inch-thick gasket, composed of neoprene, creates a seal between the cover and the flange. Sacrificial zinc anodes provide cathodic protection to the exposed metallic surfaces of the porthole covers and risers. All exposed portholes were inspected and are in good condition.

4-4 Pile Support Survey

In 1993, thirty-five pile-support assemblies were installed around the pipe between stations 4+41 and 9+69. Piles were driven through the sand to underlying bedrock on both sides of the pipe. Clamps between each pair of pile supports were bolted securely around the pipe and grouted to the piles in pile boxes. Anodes were welded to the pile boxes to provide cathodic protection to the metallic clamps and the piles. In 2005, additional anodes were clamped onto exposed pile supports but broke loose because of poor construction. Roughly each year, broken or exhausted anodes are replaced if the anodes are exposed. A complete visual inspection of the metal pipe shield and the pile supports exposed at the time of the survey was performed.

4-5 Diffuser Port Inspection

The diffuser port inspection was completed by visually observing each port while diving on rebreather. The divers start at diffuser port #1 located at the terminal end of the endcap structure where there is a single port on the northern and southern side of the end cap structure and swim inshore visually inspecting each sequential port on the northern and southern side of the diffuser pipe segment. The divers visually observed a total of 200 diffuser ports, 100 on the northern side and 100 on the southern side of the diffuser port segment of the pipe. Each diffuser port was inspected for the presence of biofouling and any other obstructions that may interfere with the proper function of the diffuser port.



5 Results

5-1 General Diver and Deep Inspection

During this present inspection, a visual examination of San Elijo Ocean Outfall's reinforced concrete pipeline was completed on all exposed portions. The condition of the visible portions of the pipeline was generally found to be good. There was no evidence of spalling, cracking or other deficiencies in the concrete pipe. All observed joints were in alignment with no evidence of leaks. There were minimal debris items that could potentially affect the pipeline. Biofouling, or the undesirable accumulation of microorganisms, plants and animals on artificial surfaces, of the deeper pipeline sections was minimal and not expected to have an impact on the pipeline. No giant kelp was found growing on the pipeline or ballast. Finally, there was no evidence of oceanographic impacts to marine sediments or ballast along the pipeline.

There was one notable observation with regards to spiny lobster. Spiny lobster abundance has increased with greater numbers of lobster and larger individuals observed since the San Elijo Outfall has been included in the Swamis State Marine Conservation Area. During the current survey numerous lobsters were observed in holes beneath the outfall in the deep section that is not ballasted. While the amount of material excavated is minimal compared to the total area of seafloor the pipeline rests on, the slow movement of material by lobster over time could reduce the contact area with the seafloor and increase the stress on the pipeline.

5-2 Porthole Inspection

All portholes that could be observed were inspected. Portholes 4 and 5 could not be excavated from the overlying shell hash and could not be inspected. Portholes 4 and 5 were covered by greater than a one-foot thick layer of shell hash that has sluffed down from the adjacent ballast rock placed in 1993. The dive team could not remove enough of the shell hash to inspect the cover or the anode. Portholes 4 and 5 require excavation and will require a separate dive effort to inspect and check the cathodic protection.

Visual inspection of the portholes 1-3 revealed the portholes and associated zinc anodes to be in fair to good condition (Figure 3). There were no signs of concrete spalling, leaks, or fractures. Cathodic protection (CP) readings on zinc anodes were also conducted and the anodes were cleaned of oxidized material and fouling organisms. Data from the 2021 survey, as well as for CP readings from the previous three years of surveys, are presented in Table 1. All readings indicate that porthole covers are currently being protected by the anodes.

All of the exposed portholes were estimated to have a 0.1-inch-thick corrosion layer. Porthole 1 had a 2-inch-thick biofouling layer. Porthole 2 and porthole 3 had a 1-inch and 0.5-inch-thick biofouling layer, respectively. All exposed portholes are shown in the video data provided with this report. Locations where shell hash obscures portholes 4 and 5 can also be seen in the video.





Figure 3. Porthole 3 cover with zinc anode with approximately 50% remaining life expectancy.



Table 1. Cathodic protection (CP) readings and associated % estimated remaining anode mass results from the 2016-2021 porthole surveys. Readings were not taken in 2018 or 2020. "N/A" indicated portholes that could not be observed. Estimated anode remaining increased from 2017 to 2019, however anodes were not replaced between surveys.

	% Estimated Remaining Anode Mass	%09<	%09<	%09<	N/A	N/A
2021	% Estimate Anod	×	9×	×	2	Z
	CP VDC	-0.994	-1.010	-1.032	N/A	N/A
2019	% Estimated Remaining Anode Mass	%09<	%09<	%09<	%09<	%09<
	CP VDC	-0.957	-0.941	-1.011	-0.975	-0.970
2017	% Estimated Remaining Anode Mass	%05<	%05<	%0 5 <	•	-
	CP VDC	-1.035	-1.025	-0.993		1
2016	% Estimated Remaining Anode Mass	%09<	%09<	%09<	%09<	%09<
	CP VDC	-1.130	-0.980	-1.040	-0.970	-0.950
	Porthole #	1	2	က	4	2



5-3 Pile Support Survey

Efforts were made to locate pile supports that were partially exposed, pile supports were recorded unless buried. The video inspection of the pile supports was difficult given visibility in the shallow water where turbidity was high. Only the four offshore pile supports, supports 35-32 were exposed. One anode was replaced on pile 35, the second anode on pile 35 had greater than 70% remaining life expectancy and was cleaned. Two anodes were replaced on pile 34 because both anodes had less than 20% remaining life expectancy. One anode was replaced on pile 33, the second anode had greater than 50% remaining life expectancy and was cleaned. Two anodes were replaced on pile 32, both anodes had less than 20% remaining life expectancy. The anode was replaced on the pipe protection cowling. CP reading data from the 2021 survey, as well as CP readings from the previous three years of surveys, are presented in Table 2. Readings are after any performed cleaning and replacements.

Table 2. Cathodic Protection (CP) readings and associated % estimated remaining anode mass results from the 2016-2021 pile support surveys. Readings were not taken in 2018 or 2020.

		2016	:	2017		2019	2	2021
Dila Cumpart #		% Estimated		% Estimated		% Estimated		% Estimated
Pile Support #	CP VDC	Remaining	CP VDC	Remaining	CP VDC	Remaining	CP VDC	Remaining
		Anode Mass		Anode Mass		Anode Mass		Anode Mass
1	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
2	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
3	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
4	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
5	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
6	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
7	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
8	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
9	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
10	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
11	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
12	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
13	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
14	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
15	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
16	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
17	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
18	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
19	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
20	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
21	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
22	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
23	-1.010	>70/70%	Buried	Buried	Buried	Buried	Buried	Buried
24	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
25	-0.980	>80/80%	Buried	Buried	Buried	Buried	Buried	Buried
26	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
27	-0.940	>90/30%	Buried	Buried	Buried	Buried	Buried	Buried
28	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
29	-0.910	>70/70% And >20/20%	Buried	Buried	-1.005	100%	Buried	Buried
30	Buried	Buried	Buried	Buried	Buried	Buried	Buried	Buried
31	-0.950	>50/50%	-0.950	>40/50%	-0.991	100%	Buried	Buried
32	-0.930	>50/50%	-0.939	>50/50%	Buried	Buried	-0.942	100/100%
33	-0.950	>40/40%	-0.950	>40/40%	-1.007	100%	-1.011	>50/100%
34	Buried	Buried	-1.005	>50/50%	-0.979	100%	-1.001	100/100%
35	-1.000	>50/50%	-0.950	>40/40%	-1.004	100%	-1.008	>70/100%
Pipe Protection Cowling	-0.890	>40%	-0.872	>30%	-0.960	100%	-0.982	100%



5-4 Diffuser Port Inspection

Divers visually observed all 200 diffuser ports along the diffuser section of the outfall pipe. The presence of biofouling or any kind of notable obstruction was not observed. Diffuser ports 1 on the northern and southern side of the end cap structure were not flowing, however this is the typical condition for these diffuser ports and was not considered to be blocked by any form of obstruction. These "ports" are in the end structure and are not drilled all the way through to the pipeline. All other diffuser ports appeared to be in proper working function with observable flow coming out of the diffuser ports. Each of the diffuser ports in shown in the video survey results included with the submission of this report.

6 Summary and Recommendations

The following points summarize the major findings of this inspection:

- In general, the San Elijo Ocean Outfall was found to be in excellent overall condition.
- Ballast rock on the pipeline showed no significant signs of movement since the last reballasting project.
- The outfall showed no signs of spalling, rust staining, or cracking.
- One anode was replaced on pile 35, the second anode on pile 35 had greater than 70% remaining life expectancy.
- Two anodes were replaced on pile 34, both anodes had below 20% remaining life expectancy.
- One anode was replaced on pile 33, the second anode had greater than 50% remaining life expectancy.
- Two anodes were replaced on pile 32 because both anodes had below 20% remaining life expectancy.
- One anode was replaced on the pipe protection cowling.
- Anodes that were observed at portholes were in good condition and have greater than 50% remaining life expectancy where these were visible and could be inspected.
- No giant kelp was found growing on the pipeline or ballast.
- The 4 exposed pile supports surveyed during this inspection were found to be cathodically protected but in need of service as noted above.
- All diffusors were flowing well.
- Numerous large California spiny lobsters were found along the base of the pipe where it appeared they had cleared out substrate to create burrows for hiding in.

The following items are recommendations for continued structural integrity and environmentally safe operation of the San Elijo Ocean Outfall. Some of the comments made below were mentioned in previous reports, but are included again because they are still valid points.

6-1 Specific Recommendations

- Excavation of porthole 4 and 5 are proposed to remove shell hash on top of the portholes that prevented observation and collection of CP readings.
- Continue to perform routine ROV or rebreather-based dive survey of the diffuser section of the outfall pipe as needed to clear any blocked ports.
- Continue to survey for and cut kelp on the pipeline and ballast pile as warranted so further ballast is not moved away from the pipeline.



- Monitor for re-emergence of all inshore pile support structures and complete structural
 inspection and addition of anodes once these re-emerge from the littoral sands. They seem to be
 the most exposed in the winter months such that a survey following a winter storm might allow
 for additional inspection and service.
- Continue to monitor the presence of "lobster burrows" and possible loss of pipeline bedding material during future surveys.

6-2 General Recommendations

- Continue to perform "rapid-response" overview inspections after periods of extremely high surf or earthquakes in order to identify damage and potential for failure due to scour, high-velocity currents, or major seafloor movements.
- During future inspections, anodes should be replaced when they become ineffective against preventing corrosion to pipe and pile structures.
- Continue preventative maintenance and detailed inspections of the entire pipeline using SCUBA, rebreather, and/or ROV surveys.



Appendix A: Important Oceanographic Processes



General Oceanographic Forces and Processes

(Adapted from prior Thales GeoSolutions Pacific, Inc. reports)

Several phenomena within the ocean environment exert a significant influence on the San Elijo outfall and ballast material. These processes include the hydrodynamic forces due to waves, longshore currents, and sediment transport. The arrival of large waves from local or distant storms increases localized water particle velocities, amplifies the effects of these processes and is capable of damaging the outfall. Each of these phenomena will be discussed in general terms and as they might apply to the San Elijo Ocean Outfall.

Waves and Currents

Beneath deep-water waves, water particles move in a circular orbit. The water particle velocity decreases with depth; the maximum depth of wave-induced particle motion is a function of wave height and period. The larger the wave and longer the period, the deeper the effects of the wave are felt in the water column. As a wave advances toward shore and enters shallow water, it begins to experience the effects of friction with seafloor. The frictional interaction of waves with the seafloor modifies the waveform, causing the wave height to increase, the wavelength to decrease, and the circular orbit of the particles to become increasingly elliptical. As each wave progresses into shallower water, it eventually reaches a height where the wave will break, which typically occurs in a depth of water with is nearly 1.3 times the height of the wave. The highest energy release occurs where waves are breaking. It is in this high-energy area that a pipeline is most likely to be damaged during a storm.

In addition to the wave-induced oscillatory particle motion, waves approaching a straight coastline at an angle can generate a steady longshore current. This longshore current is largely responsible for the erosion and longshore transport of sediment. The impact of this current and sediment load directly affects any structure, which could interrupt the current flow. At San Elijo, current is generally southward from November through April due to the arrival of waves generated by persistent north and northwest winds from large North Pacific storm systems. The longshore current direction occasionally reverses itself during the remaining months due to exposure to Southern Hemisphere swell or infrequent tropical storms. Other components of the nearshore current include tidal currents with semi-diurnal reversing of the onshore/offshore and upcoast/downcoast flow, regional oceanic circulation patterns, and currents produced by local winds such as sea breeze or thunderstorms and squalls. The combination of these wave-and current-related forces make the nearshore a very dynamic environment in terms of sediment transport and generating forces with act on costal structures.

Hydrodynamic Forces

Dynamic forces acting on a submerged object are comprised of the direct impact of the water particles against the object, varying hydrostatic pressure as a wave passes, and the lift/drag forces caused by increased fluid velocities over and around the object. Currents generated by waves can cause movement of the entire water mass, which can cause forces similar to a flowing river. The flow over the top of the San Elijo outfall can cause lift forces due to pressure gradients and drag on the pipe in the direction of the current flow. The lift caused by currents, coupled with the increased oscillation lift associated with localized water particle velocities and drag forces, can cause large objects such as ballast rock to move as a wave passes.



Liquefaction

Shock from breaking ocean waves or earthquake surface waves can cause unconsolidated, water-saturated sediments to go into suspension. This process, called liquefaction, results in the sediment losing its shear strength and therefore it ability to support higher density objects. This process causes objects such as ballast rock resting on the liquefied area to settle.

Sediment Scour and Transport

The forces discussed in previous sections apply to sediments as well as to an ocean outfall pipe. Longshore sediment transport and seasonal beach migration (inshore/offshore) occur when the water particle velocity is great enough to suspend sediment particles and transport them in agitated water as suspended-load and bed-load. The suspension and movement of unconsolidated sediments in the water column may result in lower bottom elevation. Eroded sand may or may not be re-deposited at the same level, depending on the resultant mean current and the up-current sediment supply.

Coastal Sediment Transport and Erosion

The transport of sediment parallel to the shore along Southern California beaches is due primarily to the longshore current generated by waves breaking at an angle to the coastline. The majority of the transport occurs within the littoral zone, extending from shore to just beyond the seaward limits of the breaker zone. The Southern California coast can be divided into a series of cells between the natural features of headlands and submarine canyons (Figure 5-1). At a headland or promontory, the upcoast supply of sand is effectively blocked or deflected offshore into deeper water and lost to the system. Similarly, submarine canyons capture the beach sand and channel it offshore into deeper water where it is also permanently lost to beach replenishment.

The local littoral sediment budget determines whether the coast is likely to experience net erosion or deposition. A beach may be considered to be in a state of equilibrium if the longshore transport into a cell or coastal segment equals the transport out of the cell. However, the coast is a dynamic environment with naturally occurring periods of erosion and deposition. Thus, an imbalance in the budget is difficult to predict due to uncertainty in estimating the magnitude of the various sediment sources and losses. The primary sources of beach material are longshore transport from upcoast segments, river transport, sea cliff erosion, onshore transport, dredging, and sand bypass at harbor entrances. The primary losses of beach material are longshore transport out of area, offshore transport, deposition within submarine canyons, accumulations at harbor entrances, and mining. In general, the contribution of sediment from river transport and runoff has been significantly reduced by the construction of dams and reservoirs. Lagoons normally contribute little to the coastal sediment budget and many actually constitute a net sediment loss. River-transported sediments deposited in shallow coastal lagoons are not normally available to nearby beaches unless there is sufficient tidal exchange to suspend and transport sand-size particles. In some instances, tidal currents may carry sediment into a lagoon where it is deposited due to lower velocity. The exception to this may occur after periods of heavy rainfall when the increased flow due to excessive runoff and coastal flooding may flush deposited sediments onto adjacent beaches.

The Oceanside Littoral Cell extends from Dana Point to the Scripps-La Jolla Submarine Canyon, which is a distance of approximately 50 miles. Within this cell, the net annual transport is toward the south due to the prevailing wind and wave direction from the northwest during October/November through April/May. During the summer months, the arrival of swell from Southern Hemisphere or tropical storms can reverse the longshore current, producing periods of northward longshore transport. The estimated annual transport offshore through Scripps-La Jolla Submarine Canyon of 260,000 cubic yards is roughly equivalent to the total littoral transport reaching the adjacent upcoast beach (Chamberlain, 1964). Surveys within



the Carlsbad Submarine Canyon concluded that it was not currently an active site of beach material loss. No other canyons affect the Oceanside Littoral Cell.

U.S. Army Corps of Engineers studies have suggested the division of littoral cells into segments or subcells based on the following criteria:

Distinctive sediment characteristics due to natural or man-influenced processes such as beach nourishment programs;

Known natural (lagoons and submarine canyons) or man-made (jetties and breakwaters) barriers to littoral sand transport.

The eight-mile-long costal segment between San Marcos Creek at Batiquitos Lagoon and the San Dieguito River includes the communities of Leucadia, Encinitas, Cardiff and Solana Beach. Based on data from 1954 through 1988, the sea cliffs in this area have retreated an average of approximately 0.1 to 0.2 feet per year. This sediment source contributes relatively small amounts of sand, gravel and cobble to the coastal sediment budget. Analysis of aerial photographs and beach profiles for the 50-year interval from 1938 through 1988 showed a nearly stable shoreline position, indicating a close balance in the sediment budget. The normal seasonal onshore/offshore sediment transport and localized changes near the outfall due to the effects of severe storm events or scour are not reflected in the long-term average.

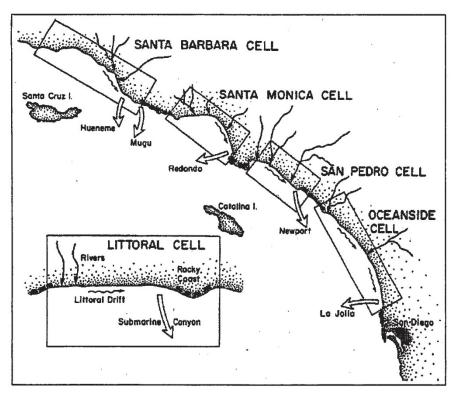


Figure 5-1 Southern California Coast Littoral Transportation Cells



Scour

Depletion of sediment occurs adjacent to offshore structures that have readily transportable sediment near their perimeters. This localized depletion of sediment around an object is called scour. Flow velocity increases as it passes around the edge of a structure, causing a localized increase in the energy proportional to the square of the velocity. This increased energy allows water to transport more sediment and larger size particles. In the case of the San Elijo Ocean Outfall, the sediment typically available for transport is sand. Therefore, at the toe end of a ballast pile, or the outfall terminus, flow passes around stationary or non-transportable material, the area will be more susceptible to scour.

Scour around an outfall can also be noted on a larger scale as differences in bottom elevation of the nearfield sediment distribution around a pipe and ballast pile. On the up-current side of the pipe, the seawater slows down as it approaches the ballast pile and loses some of its energy. As a result, its ability to transport sediment is reduced, thus causing deposition on the up-current side of the pipe. As fluid passes over the pipe and ballast pile it gains energy but not enough to displace correctly designed ballast. As the seawater leaves the down-current edge of the ballast pile, its energy is increased because of the turbulence around the ballast pile and a return to non-deflected flow. This increased energy level enhances the ability to transport sediment. Thus, sediment deposited at the ballast pile is re-suspended and transported away, which results in a lower level of sand on the down-current side. This same phenomenon is typically visible around a jetty where the up-current side experiences buildup of material and the down-current side shows a loss of material.

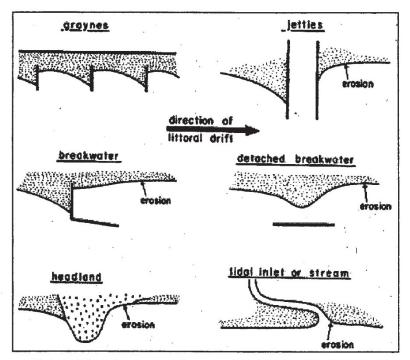


Figure 5-2 Deposition and erosion due to interruption of longshore transport

Scour results in the loss of sand around the toe of the ballast pile, around the pipe, and supporting structures where no ballast exists. Excessive scour can lead to ballast pile setting or collapse and weakened support foundation, which eventually may result in unsupported spans of pipe.



Metallic Corrosion

The galvanic process commonly referred to as corrosion arises when two dissimilar metallic alloys or different areas of the same metal are immersed in an electrolyte (e.g., generally a liquid capable of conducting electricity such as seawater). The connection created between the two metals that has a sufficient voltage potential different to initiate an oxidation reaction. The location of this reaction is known as the anode and is characterized by a negative charge. Once liberated, electrons flow as current through the metallic pathway to a more positively charged region within the cell and begin to generate a reductive reaction at an area known as the cathode.

The circuit is completed by the migration of hydroxide ions from the cathodic region to the anode. The major point of interest is that the rate at which these reactions occur is governed in large part by the rate at which oxygen can be reduced at the cathode. In basic terms, this means that the reduction rate and thus the rate of corrosion are controlled by the amount of dissolved oxygen available in the water column.

Metals immersed in seawater are susceptible to corrosion due to galvanic action, which produces an electrical current in an electrolyte (conducting) solution. Seawater is an electrolyte since it contains a significant percentage of chlorine ions found in solution. More specifically, there are approximately 35 grams of dissolved salt per kilogram of seawater. Sites on the surface of the metal where corrosion or oxidation (electron loss) is occurring are referred to as anodes. The chemical reaction at an anode results in the production of metal ions and free electrons. These electrons pass through the seawater to other sites (referred to as cathodes) where a reaction (electron gain) is occurring. Metal ions can go into solution or react to form corrosion products such as oxides on the surface of the metal, forming the classic reddish-brown rust commonly observed.

All exposed metallic fixtures on the outfall, including the steel pipeline, are susceptible to corrosion. The rate of corrosion can be significantly reduced by attachment of sacrificial zinc alloy anodes. Zinc has a higher corrosion potential than most metals and therefore the resulting loss of material is from the zinc anode and protected parts remain relatively inert.

Kelp Settlement and Growth

Kelp (*Macrocystis sp.*) is a marine alga, which grows in the Shallow Littoral Zone. It grows on hard substrate such as rocks, boulders, outcrops, concrete, and pipeline ballast rock. Substrate attachment is by means of a rhizome-like base called a holdfast. Under suitable nutrient, light, and thermal conditions, kelp plants grow to lengths in excess of 200 feet, with daily growth rates in excess of one percent of plant size. The major parts of a kelp plant are:

Holdfast – Base that anchors the kelp to the ocean floor;

Stipe – A stem-like section that connects the pneumocysts and blades to the holdfast;

Pneumatocyst – A small, ball-like, gas-filled float between the stipe and the blades, which provides buoyancy;

Blades – Leaflike sections, 0.8 feet to 1.3 feet long and approximately 0.2 feet wide.

Multiple stipes can grow from a single holdfast clump. Kelp has considerable buoyancy and drag potential in the water column.

The entire kelp plant is quite elastic, allowing it to survive high-energy sea conditions. However, under extreme wave and current conditions, a stipe may break and the plant will float away if the stipe elasticity and strength are exceeded by drag forces. Under certain conditions at very low ocean-energy levels, the



entire kelp plant, including the holdfast, can be transported away. This occurs when the substrate to which the kelp has attached has insufficient mass to anchor the kelp. Obviously, the smaller the ballast rock, the easier it is for individual kelp plants to carry it away from an outfall. While inspecting San Elijo outfall prior to the most recent reballasting, previous inspectors witnessed kelp growing on small units of ballast in the sand field away from the pipeline. Following reversal of tidal current direction, those same plants were found alongside the pipeline. By this process, a ballast pile can be significantly depleted even during moderate wave conditions if the ballast is not of a suitable size to prevent its removal by kelp drag.



Appendix B: Survey Photos and Video Log



Video Notes

South Flange

	-6-				
Flange #	Notes	Lobsters Present	Flange #	Notes	Lobsters Present
SF1	Unremarkable.	N	SF53	Evidence of clearing and excavation from Lobsters.	γ
SF2	Unremarkable.	Z	SF54	Evidence of clearing and excavation from Lobsters.	٨
SF3	Unremarkable.	Z	SF55	Evidence of clearing and excavation from Lobsters.	٨
SF4	Unremarkable.	Z	SF56	Evidence of clearing and excavation from Lobsters.	Z
SF5	Unremarkable.	Z	SF57	Unremarkable.	N
SF6	Unremarkable.	Υ	SF58	Evidence of clearing and excavation from Lobsters.	٨
SF7	Unremarkable.	Z	SF59	Unremarkable.	Z
SF8	Unremarkable.	Z	SF60	Unremarkable.	Z
SF9	Unremarkable.	Z	SF61	Evidence of clearing and excavation from Lobsters.	Z
SF10	Unremarkable.	Υ	SF62	Evidence of clearing and excavation from Lobsters.	٨
SF11	Unremarkable.	Υ	SF63	Unremarkable.	Z
SF12	Unremarkable.	Z	SF64	Evidence of clearing and excavation from Lobsters.	N
SF13	Unremarkable.	Z	SF65	Evidence of clearing and excavation from Lobsters.	γ
SF14	Unremarkable.	Υ	SF66	Evidence of clearing and excavation from Lobsters.	Z
SF15	Unremarkable.	Z	SF67	Unremarkable.	Z
SF16	Unremarkable.	Υ	SF68	Evidence of clearing and excavation from Lobsters.	>
SF17	Unremarkable.	Z	SF69	Unremarkable.	Z
SF18	Evidence of excavation from Lobsters.	Υ	SF70	Unremarkable.	Z
SF19	Evidence of excavation from Lobsters.	\	SF71	Unremarkable.	z
SF20	Unremarkable.	Z	SF72	Unremarkable.	z
SF21	Unremarkable.	Z	SF73	Unremarkable.	Z
SF22	Unremarkable.	Z	SF74	Unremarkable.	Z
SF23	Unremarkable.	\	SF75	Unremarkable.	z
SF24	Unremarkable.	>	SF76	Unremarkable.	z
SF25	Unremarkable.	Z	SF77	Unremarkable.	z
SF26	Unremarkable.	Z	SF78	Unremarkable.	Z
SF27	Unremarkable.	Z	SF79	Unremarkable.	z

SF28	Unremarkable.	Z	SF80	Unremarkable.	Z
SF29	Unremarkable.	Z	SF81	Unremarkable.	Z
SF30	Unremarkable.	Ν	SF82	Unremarkable.	Ν
SF31	Evidence of excavation from Lobsters.	Υ	SF83	Unremarkable.	Z
SF32	Unremarkable.	Ν	SF84	Unremarkable.	Ν
SF33	Unremarkable.	Ν	SF85	Unremarkable.	Ν
SF34	Unremarkable.	Ν	SF86	Unremarkable.	Ν
SF35	Unremarkable.	Ν	SF87	Unremarkable.	N
SF36	Unremarkable.	Ν	SF88	Unremarkable.	Z
SF37	Unremarkable.	γ	SF89	Unremarkable.	N
SF38	Unremarkable.	γ	SF90	Unremarkable.	N
SF39	Unremarkable.	γ	SF91	Unremarkable.	Ν
SF40	Evidence of excavation from Lobsters.	γ	SF92	Unremarkable.	N
SF41	Evidence of excavation from Lobsters.	Υ	SF93	Unremarkable.	Z
SF42	Evidence of clearing and excavation from Lobsters.	Υ	SF94	Unremarkable.	Ν
SF43	Evidence of clearing and excavation from Lobsters.	Υ	SF95	Unremarkable.	Z
SF44	Unremarkable.	γ	SF96	Unremarkable.	Ν
SF45	Evidence of excavation from Lobsters.	Υ	SF97	Unremarkable.	Z
SF46	Evidence of excavation from Lobsters.	Υ	SF98	Unremarkable.	Z
SF47	Unremarkable.	Z	SF99	Unremarkable.	Z
SF48	Evidence of excavation from Lobsters.	γ	SF100	Unremarkable.	Ν
SF49	Unremarkable.	Z	SF101	Unremarkable.	Z
SF50	Unremarkable.	Z	SF102	Unremarkable.	Z
SF51	Evidence of clearing and excavation from Lobsters.	Υ	SF103	Unremarkable.	Z
SF52	Evidence of clearing and excavation from Lobsters.	>			

North Flange

Flange #	Notes	Lobsters	Flange #	Notes	Lobsters
NF1	Unremarkable.	z	NF53	Evidence of excavation from Lobsters.	z
NF2	Unremarkable.	Z	NF54	Evidence of excavation from Lobsters.	z
NF3	Unremarkable.	γ	NF55	Evidence of excavation from Lobsters.	Z
NF4	Evidence of excavation from Lobsters.	γ	NF56	Evidence of excavation from Lobsters.	Z
NF5	Evidence of clearing and excavation from Lobsters.	γ	NF57	Evidence of excavation from Lobsters.	Z
NF6	Evidence of excavation from Lobsters.	N	NF58	Evidence of excavation from Lobsters.	Z
NF7	Unremarkable.	γ	NF59	Evidence of excavation from Lobsters.	Z
NF8	Unremarkable.	N	NF60	Evidence of excavation from Lobsters.	Z
NF9	Unremarkable.	Z	NF61	Evidence of excavation from Lobsters.	Υ
NF10	Unremarkable.	Z	NF62	Evidence of excavation from Lobsters.	Υ
NF11	Evidence of clearing and excavation from Lobsters.	γ	NF63	Unremarkable.	Z
NF12	Evidence of excavation from Lobsters.	γ	NF64	Unremarkable.	Υ
NF13	Unremarkable.	γ	NF65	Evidence of excavation from Lobsters.	Υ
NF14	Unremarkable.	N	NF66	Evidence of excavation from Lobsters.	Υ
NF15	Unremarkable.	Z	NF67	Evidence of excavation from Lobsters.	>
NF16	Unremarkable.	Z	NF68	Evidence of excavation from Lobsters.	>
NF17	Unremarkable.	٨	NF69	Unremarkable.	z
NF18	Evidence of excavation from Lobsters.	Υ	NF70	Evidence of excavation from Lobsters.	z
NF19	Unremarkable.	Z	NF71	Unremarkable.	z
NF20	Unremarkable.	Z	NF72	Unremarkable.	>
NF21	Unremarkable.	٨	NF73	Evidence of excavation from Lobsters.	>
NF22	Unremarkable.	٨	NF74	Evidence of excavation from Lobsters.	>
NF23	Unremarkable.	٨	NF75	Unremarkable.	z
NF24	Unremarkable.	Z	NF76	Evidence of excavation from Lobsters.	z
NF25	Unremarkable.	Z	NF77	Unremarkable.	z
NF26	Unremarkable.	Z	NF78	Unremarkable.	z
NF27	Evidence of excavation from Lobsters.	Υ	NF79	Unremarkable.	z
NF28	Evidence of excavation from Lobsters.	Υ	NF80	Unremarkable.	z
NF29	Evidence of clearing and excavation from Lobsters.	Υ	NF81	Unremarkable.	z

NF30	Unremarkable.	Z	NF82	Unremarkable.	Z
NF31	Evidence of excavation from Lobsters.	Υ	NF83	Unremarkable.	Z
NF32	Evidence of excavation from Lobsters.	Υ	NF84	Unremarkable.	Z
NF33	Unremarkable.	N	NF85	Unremarkable.	Z
NF34	Evidence of excavation from Lobsters.	\	NF86	Unremarkable.	Z
NF35	Unremarkable.	\	NF87	Unremarkable.	Z
NF36	Evidence of excavation from Lobsters.	Υ	NF88	Unremarkable.	Z
NF37	Evidence of excavation from Lobsters.	N	684N	Unremarkable.	Z
NF38	Unremarkable.	Υ	064N	Unremarkable.	Z
NF39	Evidence of excavation from Lobsters. Growth.	Υ	NF91	Unremarkable.	Z
NF40	Evidence of excavation from Lobsters.	Υ	NF92	Unremarkable.	Z
NF41	Evidence of excavation from Lobsters.	Z	NF93	Unremarkable.	Z
NF42	Unremarkable.	Z	NF94	Unremarkable.	Z
NF43	Evidence of excavation from Lobsters.	\	NF95	Unremarkable.	Z
NF44	Unremarkable.	Υ	NF96	Unremarkable.	Z
NF45	Unremarkable.	Υ	NF97	Unremarkable.	Z
NF46	Unremarkable.	Z	NF98	Unremarkable.	Z
NF47	Unremarkable.	Z	NF99	Unremarkable.	Z
NF48	Evidence of excavation from Lobsters.	Z	NF100	Unremarkable.	Z
NF49	Unremarkable.	Z	NF101	Unremarkable.	Z
NF50	Evidence of excavation from Lobsters.	Υ	NF102	Unremarkable.	Z
NF51	Evidence of excavation from Lobsters.	Z	NF103	Unremarkable.	Z
NF52	Evidence of clearing and excavation from Lobsters.	Z			

South Diffusors

Diffusor #	Notes	Diffusor #	Notes	Diffusor #	Notes	Diffusor #	Notes
SD1	Unremarkable.	SD26	Unremarkable.	SD51	Unremarkable.	SD76	Unremarkable.
SD2	Unremarkable.	SD27	Unremarkable.	SD52	Unremarkable.	SD77	Unremarkable.
SD3	Unremarkable.	SD28	Unremarkable.	SD53	Unremarkable.	SD78	Unremarkable.
SD4	Unremarkable.	SD29	Unremarkable.	SD54	Unremarkable.	SD79	Unremarkable.
SD5	Unremarkable.	SD30	Unremarkable.	SD55	Unremarkable.	SD80	Unremarkable.
SD6	Unremarkable.	SD31	Unremarkable.	SD56	Unremarkable.	SD81	Unremarkable.
SD7	Unremarkable.	SD32	Unremarkable.	SD57	Unremarkable.	SD82	Unremarkable.
SD8	Unremarkable.	SD33	Unremarkable.	SD58	Unremarkable.	SD83	Unremarkable.
SD9	Unremarkable.	SD34	Unremarkable.	SD59	Unremarkable.	SD84	Unremarkable.
SD10	Unremarkable.	SD35	Unremarkable.	SD60	Unremarkable.	SD85	Unremarkable.
SD11	Unremarkable.	SD36	Unremarkable.	SD61	Unremarkable.	SD86	Unremarkable.
SD12	Unremarkable.	SD37	Unremarkable.	SD62	Unremarkable.	SD87	Unremarkable.
SD13	Unremarkable.	SD38	Unremarkable.	SD63	Unremarkable.	SD88	Unremarkable.
SD14	Unremarkable.	SD39	Unremarkable.	SD64	Unremarkable.	SD89	Unremarkable.
SD15	Unremarkable.	SD40	Unremarkable.	SD65	Unremarkable.	SD90	Unremarkable.
SD16	Unremarkable.	SD41	Unremarkable.	99 Q S	Unremarkable.	SD91	Unremarkable.
SD17	Unremarkable.	SD42	Unremarkable.	SD67	Unremarkable.	SD92	Unremarkable.
SD18	Cleared.	SD43	Unremarkable.	SD68	Unremarkable.	SD93	Unremarkable.
SD19	Unremarkable.	SD44	Unremarkable.	69 Q S	Unremarkable.	SD94	Unremarkable.
SD20	Unremarkable.	SD45	Unremarkable.	SD70	Unremarkable.	SD95	Unremarkable.
SD21	Unremarkable.	SD46	Unremarkable.	SD71	Unremarkable.	SD96	Unremarkable.
SD22	Cleared.	SD47	Unremarkable.	SD72	Unremarkable.	SD97	Unremarkable.
SD23	Unremarkable.	SD48	Unremarkable.	SD73	Unremarkable.	SD98	Unremarkable.
SD24	Unremarkable.	SD49	Unremarkable.	SD74	Unremarkable.	SD99	Unremarkable.
SD25	Unremarkable.	SD50	Unremarkable.	SD75	Unremarkable.	SD100	Unremarkable.

Other Notes Higher Ballast built up along pipe between SD18 and SD19.

North Diffusors

Diffusor #	Notes						
ND1	Unremarkable.	ND26	Unremarkable.	ND51	Unremarkable.	ND76	Unremarkable.
ND2	Unremarkable.	ND27	Unremarkable.	ND52	Unremarkable.	ND77	Unremarkable.
ND3	Unremarkable.	ND28	Unremarkable.	ND53	Unremarkable.	ND78	Unremarkable.
ND4	Unremarkable.	ND29	Unremarkable.	ND54	Unremarkable.	ND79	Unremarkable.
ND5	Unremarkable.	ND30	Unremarkable.	ND55	Unremarkable.	ND80	Unremarkable.
ND6	Unremarkable.	ND31	Unremarkable.	ND56	Unremarkable.	ND81	Unremarkable.
ND7	Unremarkable.	ND32	Unremarkable.	ND57	Unremarkable.	ND82	Unremarkable.
ND8	Unremarkable.	ND33	Unremarkable.	ND58	Unremarkable.	ND83	Unremarkable.
ND9	Unremarkable.	ND34	Unremarkable.	ND59	Unremarkable.	ND84	Unremarkable.
ND10	Unremarkable.	ND35	Unremarkable.	ND60	Unremarkable.	ND85	Unremarkable.
ND11	Unremarkable.	ND36	Unremarkable.	ND61	Unremarkable.	ND86	Unremarkable.
ND12	Unremarkable.	ND37	Unremarkable.	ND62	Unremarkable.	ND87	Unremarkable.
ND13	Unremarkable.	ND38	Unremarkable.	ND63	Unremarkable.	ND88	Unremarkable.
ND14	Unremarkable.	ND39	Unremarkable.	ND64	Unremarkable.	ND89	Unremarkable.
ND15	Unremarkable.	ND40	Unremarkable.	ND65	Unremarkable.	ND90	Unremarkable.
ND16	Unremarkable.	ND41	Unremarkable.	ND66	Unremarkable.	ND91	Unremarkable.
ND17	Unremarkable.	ND42	Unremarkable.	ND67	Unremarkable.	ND92	Unremarkable.
ND18	Unremarkable.	ND43	Unremarkable.	ND68	Unremarkable.	ND93	Unremarkable.
ND19	Unremarkable.	ND44	Unremarkable.	ND69	Unremarkable.	ND94	Unremarkable.
ND20	Unremarkable.	ND45	Unremarkable.	ND70	Unremarkable.	ND95	Unremarkable.
ND21	Unremarkable.	ND46	Unremarkable.	ND71	Unremarkable.	ND96	Unremarkable.
ND22	Unremarkable.	ND47	Unremarkable.	ND72	Unremarkable.	ND97	Unremarkable.
ND23	Unremarkable.	ND48	Unremarkable.	ND73	Unremarkable.	ND98	Unremarkable.
ND24	Unremarkable.	ND49	Unremarkable.	ND74	Unremarkable.	ND99	Unremarkable.
ND25	Unremarkable.	ND50	Unremarkable.	ND75	Unremarkable.	ND100	Unremarkable.

Other Notes

Excavation along pipe between NF35 and NF36. Excavation along pipe between NF37 and NF38.

Video Files List

- NV Encap + Diffusors
- NV Flange 50 to Ballast
- NV Ballast to Dog leg
- NV Dog leg to MH3
- NV MH3 to Burial
- SV Encap + Diffusors
- SV Flange 50 to Ballast
- SV Ballast to Dog leg
- SV Dog leg to MH3

SAN ELIJO JOINT POWERS AUTHORITY MEMORANDUM

March 15, 2022

TO: Board of Directors

San Elijo Joint Powers Authority

FROM: General Manager

SUBJECT: 2022 CLASSIFICATION AND COMPENSATION ANALYSIS

RECOMMENDATION

It is recommended that the Board of Directors:

- 1. Approve recommended adjustments to the FY 2022-23 classification and salary schedule; and
- 2. Discuss and take action as appropriate.

BACKGROUND

San Elijo Joint Powers Authority (SEJPA) is a regional sanitation and water recycling agency that employs a non-unionized workforce of approximately 30 employees. Core functions of the agency include water pollution control, environmental monitoring, water recycling, wastewater treatment, laboratory and cleanwater services, and remote facilities operation and maintenance. Employee positions include both administrative and technical, ranging from state certified wastewater treatment operators and engineers, to accounting and finance.

SEJPA employees are currently operating under a 3-year labor agreement (Resolution No. 2019-03), which is scheduled to expire June 30, 2022. As part of the resolution, the Competitiveness Assessment Decision section states that the SEJPA will perform a Classification and Compensation analysis, and present recommendations to the SEJPA Board of Directors prior to the end of the agreement. In December 2021, the Board directed the General Manager to complete a Classification and Compensation analysis, and to present the findings at a future Board meeting.

DISCUSSION

SEJPA completed a classification and compensation review of agency positions using salary data from comparator agencies within an approximate 50-mile radius (Table 1). Determination of comparator agencies gave consideration to the organization type and structure, scope of service provided, labor classifications employed, and geographic location.

The overall effort included the review of 30 position classifications including all levels in seven class series and two executive positions (Table 2). Staff collected data from 16 comparator agencies to represent compensation data within the defined labor market. The surveyed classifications represent the majority (83%) of SEJPA positions and were selected as "benchmark" classifications due to strong commonality across the labor market. Classifications not surveyed will be aligned to

benchmark classifications using internal equity principles, level of responsibility, and desired pay range overlap.

Table 1. Comparator Agencies

- City of Del Mar
- City of Encinitas
- City of Escondido
- City of Oceanside
- City of San Clemente
- City of Solana Beach
- Encina Wastewater Authority
- Fallbrook Public Utility District

- Leucadia Wastewater District
- Olivenhain Municipal Water District
- Padre Dam Municipal Water District
- Ramona Municipal Water District
- Santa Fe Irrigation District
- Santa Margarita Water District
- Sweetwater Authority
- Vallecitos Water District

Table 2. Benchmark Class Series and Executive Positions

- Accounting
- Administrative
- Director of Finance/Administration
- Director of Operations
- Financial Analyst

- Laboratory
- Mechanic
- Systems Integration
- Wastewater Treatment Operator

Annual base salary data was collected from each benchmark classification of the surveyed agencies. Data was collected during the months between December 2021 and February 2022, through agency websites and human resources staff.

Methodology used to analyze and compare classifications included the following:

- Definition and typical job functions
- Distinguishing position characteristics
- Education, certification, and experience requirements
- Decision making authority/independence
- Reporting structure and supervision responsibilities
- Responsibilities within the organization
- Responsibilities for working successfully with external organizations

Classifications were deemed comparable when there was substantial similarity in key attributes listed above. In a few cases, some agencies had two classifications, one with greater responsibility and requirements and one with less, than that of SEJPA. In that situation, the classification with the greatest level of overlapping responsibility, certification, education, and duties was selected. However, if neither classification could achieve an appropriate "likeness", then a melded or adjusted pay range was used. This occurred in approximately 6.2 percent of the comparison data. The survey provided an average of 9.5 comparable ranges for each staffed SEJPA labor classification.

When analyzing the top of the salary range for each SEJPA position classification (Table 3), the following was determined:

- 5 positions were above the median by more than 2.5%
- 17 positions were within 2.5% of the median
- 8 positions were below the median by more than 2.5%

In 2010, the Board selected a goal of being competitive with the industry pay standards. This was defined as having SEJPA pay ranges near or at the median pay range. Positions 5% below this scale were considered not to be competitive for attracting and retaining staff. Table 3 shows the analysis results and corresponding recommended adjustment by position classifications.

The classification series were designed to provide a clear path for employee growth and development, internal equity and symmetry between departments, and compensation that is commensurate with skill, knowledge, responsibility, and performance. Staff recommends the following adjustments:

Accounting Classification Series

No change as all positions are within 5% of median.

Financial Analyst Classification Series

 Reduce the in-training position minimum salary range as this position attracts well as an entry level position from SEJPA's internship program into the graduating classification series.

• Administrative Classification Series

No change as the series provides upward growth and development.

Laboratory Classification Series

- Reduce the in-training position minimum salary range as this position attracts well as an entry level position from SEJPA's internship program into the graduating classification series.
- Reduce the Senior Laboratory Analyst position by 7.8% to be in alignment with similar level positions in the Mechanic and Operator classification series.

Mechanic Classification Series

- Reduce the in-training position minimum salary range as this position attracts well as an entry level position from SEJPA's internship program into the graduating classification series.
- Raise the Lead Mechanic position by 7.5% to be within 5% of median to remain competitive to retain and attract employees, and to be in alignment with similar level positions in the Laboratory and Mechanic classification series.

Operator Classification Series

 Reduce the in-training position minimum salary range as this position attracts well as an entry level position from SEJPA's internship program into the graduating classification series.

Systems Integration Classification Series

- Reduce the in-training position minimum salary range as this position attracts well as an entry level position from SEJPA's internship program into the graduating classification series.
- Raise the Systems Integration Technician II position by 3.5% to be within 5% of median to remain competitive to retain and attract employees.
- Raise the SCADA Manager position by 7.5% to remain competitive to retain and attract employees.

• Executive Directors

- Raise the Director or Operations position by 3.0% to be within 5% of median to remain competitive to retain and attract employees.
- $_{\odot}$ Raise the Director of Finance and Administration position by 3.0% to be in alignment with executive level position.

Table 3. Analysis Results by Position Classification

Position Classifications	SEJPA Salary Range	Median of Comparator Agencies Maximum Salary	% Different from Median	Recommended Adjustment	
Accounting Technician I	\$ 45,574 - \$ 63,299	\$ 64,385	-1.7%		
Accounting Technician II	\$ 52,748 - \$ 73,262	\$ 72,872	0.5%		
Accounting Technician III	\$ 61,051 - \$ 89,034	\$ 88,358	0.8%		
Financial Analyst-In-Training	\$ 50,327 - \$ 70,387	\$ 73,570	-4.5%	Reduce Min to \$45,370	
Financial Analyst I	\$ 62,487 - \$ 83,739	\$ 82,018	2.1%		
Financial Analyst II	\$ 68,687 - \$ 92,047	\$ 93,194	-1.2%		
Financial Analyst III	\$ 74,271 - \$ 104,507	\$ 103,379	1.1%		
Admininistrative Assistant I	\$ 33,785 - \$ 47,582	\$ 59,766	-25.6%		
Admininistrative Assistant II	\$ 45,317 - \$ 64,740	\$ 70,970	-9.6%		
Admininistrative Assistant III	\$ 54,489 - \$ 73,635	\$ 74,821	-1.6%		
Admin Coordinator	\$ 73,094 - \$100,859	\$ 100,960	-0.1%		
Laboratory Analyst-In-Training	\$ 50,327 - \$ 70,387			Reduce Min to \$45,370	(a)
Laboratory Analyst I	\$ 55,709 - \$ 77,373	\$ 78,135	-1.0%		
Laboratory Analyst II	\$ 66,659 - \$ 92,582	\$ 90,272	2.5%		
Senior Laboratory Analyst	\$ 86,018 - \$ 119,468	\$ 107,162	10.3%	Reduce Max by 7.8%	
Laboratory Manager	\$ 92,166 - \$ 146,051	\$ 133,931	8.3%		
Mechanic-In-Training	\$ 50,327 - \$ 70,387	\$ 74,006	-5.1%	Reduce Min to \$45,370	
Mechanic I	\$ 56,711 - \$ 79,874	\$ 77,709	2.7%		
Mechanic II	\$ 65,568 - \$ 92,349	\$ 85,702	7.2%		
Lead Mechanic	\$ 70,929 - \$ 99,899	\$ 106,042	-6.1%	Raise Max by 7.5%	
Mechanical Systems Manager	\$ 98,759 - \$ 146,051	\$ 125,083	14.4%		
Operator-In-Training	\$ 50,327 - \$ 70,387	\$ 74,381	-5.7%	Reduce Min to \$45,370	
Operator I	\$ 57,054 - \$ 79,796	\$ 80,516	-0.9%		
Operator II	\$ 68,659 - \$ 96,027	\$ 95,487	0.6%		
Lead Operator	\$ 78,223 - \$ 110,173	\$ 108,087	1.9%		
Chief Plant operator	\$ 98,759 - \$146,051	\$ 143,049	2.1%		
Systems Integration Technician-In-Training	\$ 50,327 - \$ 70,387			Reduce Min to \$45,370	(a)
Systems Integration Technician I	\$ 57,699 - \$ 81,267	\$ 83,013	-2.1%		
Systems Integration Technician II	\$ 67,159 - \$ 94,589	\$ 100,838	-6.6%	Raise Max by 3.5%	
SCADA Manager	\$ 104,430 - \$ 153,574	\$ 153,482	0.1%	Raise Max by 7.5%	
Director of Finance and Administration	\$ 140,071 - \$ 194,544	\$ 198,255	-1.9%	Raise Max by 3.0%	
Director of Operations	\$ 140,071 - \$ 194,544	\$ 208,571	-7.2%	Raise Max by 3.0%	
Recycled Water Specialist	\$ 71,610 - \$100,859				(a)
Intern (all departments)	\$ 31,200 - \$ 47,220				(a)

⁽a) Classifications not surveyed due to lack of commonality across the labor market.

FINANCIAL IMPACT

If the Board approves the recommended adjustments, these changes will be incorporated in the upcoming FY 2022-23 Annual Budget classification and salary schedule. There will be no impact to current fiscal year budget and based on existing staffing levels, an estimated impact of \$36,000 annually thereafter.

It is therefore recommended that the Board of Directors:

- 1. Approve recommended adjustments to the FY 2022-23 classification and salary schedule; and
- 2. Discuss and take action as appropriate.

Respectfully submitted,

Michael T. Thornton, P.E.

General Manager