

CLASSIFICATION AND SALARY SCHEDULE

SAN ELIJO JOINT POWERS AUTHORITY
 FY 2024-25 CLASSIFICATION AND SALARY SCHEDULE
 As of July 1, 2024

Position	Base Salary*			
	Monthly		Annual	
	Minimum	Maximum	Minimum	Maximum
Accounting Series				
<i>Accounting Technician I</i>	\$4,035	\$5,764	\$48,417	\$69,168
<i>Accounting Technician II</i>	4,670	6,671	56,039	80,056
<i>Accounting Technician III</i>	5,675	8,107	68,103	97,290
<i>Accounting Supervisor</i>	7,642	10,917	91,700	131,000
Administrative Series				
<i>Administrative Assistant I</i>	3,033	4,333	36,396	51,994
<i>Administrative Assistant II</i>	4,127	5,895	49,520	70,742
<i>Administrative Assistant III</i>	4,694	6,705	56,324	80,463
<i>Administrative Coordinator</i>	6,429	9,184	77,148	110,212
Director of Operations				
Director of Operations	12,773	18,247	153,272	218,960
Director of Finance/Administration				
Director of Finance/Administration	12,773	18,247	153,272	218,960
Director of Infrastructure and Sustainability				
Director of Infrastructure and Sustainability	12,773	18,247	153,272	218,960
Financial / Management / HR Analyst Series				
<i>Analyst-In-Training</i>	3,781	6,410	45,370	76,914
<i>Analyst I</i>	5,338	7,625	64,053	91,504
<i>Analyst II</i>	5,867	8,382	70,407	100,582
<i>Analyst III</i>	6,661	9,516	79,938	114,197
General Manager (Board Approved Contract)				
General Manager (Board Approved Contract)	22,917	22,917	275,000	275,000
Laboratory Series				
<i>Laboratory Assistant</i>	2,990	4,303	35,880	51,632
<i>Laboratory Analyst I</i>	4,932	7,046	59,183	84,548
<i>Laboratory Analyst II</i>	5,901	8,431	70,817	101,167
<i>Senior Laboratory Analyst</i>	8,523	12,175	102,271	146,102
<i>Laboratory Manager</i>	9,310	13,299	111,715	159,593
Mechanic Series				
<i>Mechanic-In-Training</i>	3,781	6,410	45,370	76,914
<i>Mechanic I</i>	5,091	7,273	61,097	87,281
<i>Mechanic II</i>	5,887	8,409	70,639	100,912
<i>Lead Mechanic</i>	6,845	9,779	82,144	117,349
<i>Mechanical Systems Supervisor</i>	7,992	11,417	95,900	137,000
<i>Mechanical Systems Manager</i>	9,310	13,299	111,715	159,593
Project Management Series				
<i>Project Manager</i>	8,567	12,239	102,809	146,870
<i>Senior Project Manager</i>	10,523	15,033	126,280	180,400
Recycled Water Distribution Series				
<i>Recycled Water Specialist</i>	6,429	9,184	77,148	110,212
<i>Recycled Water Supervisor</i>	7,023	10,032	84,273	120,389
Systems Integration Series				
<i>Systems Integration Technician-In-Training</i>	3,781	6,410	45,370	76,914
<i>Systems Integration Technician I</i>	5,180	7,400	62,162	88,802
<i>Systems Integration Technician II</i>	6,240	8,915	74,885	106,978
<i>SCADA Manager</i>	10,523	15,033	126,280	180,400
Wastewater Treatment Operator Series				
<i>Operator-In-Training</i>	3,781	6,410	45,370	76,914
<i>Operator I</i>	5,086	7,266	61,037	87,196
<i>Operator II</i>	6,121	8,744	73,452	104,931
<i>Lead Operator</i>	7,023	10,032	84,273	120,389
<i>Chief Plant Operator</i>	9,310	13,299	111,715	159,593
Intern (All Departments)				
Intern (All Departments)	3,010	4,300	36,119	51,599

* Base salary minimum and maximum are based on full-time employment. Intern positions are generally part-time.