

# CLASSIFICATION AND SALARY SCHEDULE

SAN ELIJO JOINT POWERS AUTHORITY  
 FY 2023-24 CLASSIFICATION AND SALARY SCHEDULE  
 As of July 1, 2023

Position	Base Salary*			
	Monthly		Annual	
	Minimum	Maximum	Minimum	Maximum
<b>Accounting Series</b>				
<i>Accounting Technician I</i>	\$3,798	\$5,596	\$45,574	\$67,153
<i>Accounting Technician II</i>	4,396	6,477	52,748	77,724
<i>Accounting Technician III</i>	5,087	7,871	61,051	94,456
<b>Administrative Series</b>				
<i>Administrative Assistant I</i>	2,815	4,207	33,785	50,480
<i>Administrative Assistant II</i>	3,776	5,723	45,317	68,682
<i>Administrative Assistant III</i>	4,540	6,509	54,489	78,119
<i>Administrative Coordinator</i>	6,092	8,917	73,094	107,002
Director of Operations	11,672	17,715	140,071	212,583
Director of Finance/Administration	11,672	17,715	140,071	212,583
Director of Infrastructure and Sustainability	11,672	17,715	140,071	212,583
<b>Financial / Management Analyst Series</b>				
<i>Analyst-In-Training</i>	3,781	6,223	45,370	74,674
<i>Analyst I</i>	5,207	7,403	62,487	88,839
<i>Analyst II</i>	5,724	8,138	68,687	97,652
<i>Analyst III</i>	6,189	9,239	74,271	110,871
General Manager (Board Approved Contract)	21,130	21,130	253,560	253,560
<b>Laboratory Series</b>				
<i>Laboratory Assistant</i>	2,990	4,177	35,880	50,128
<i>Laboratory Analyst I</i>	4,642	6,840	55,709	82,085
<i>Laboratory Analyst II</i>	5,555	8,185	66,659	98,220
<i>Senior Laboratory Analyst</i>	7,169	9,740	86,018	116,882
<i>Laboratory Manager</i>	7,681	12,912	92,166	154,945
<b>Mechanic Series</b>				
<i>Mechanic-In-Training</i>	3,781	6,223	45,370	74,674
<i>Mechanic I</i>	4,726	7,062	56,711	84,739
<i>Mechanic II</i>	5,464	8,164	65,568	97,973
<i>Lead Mechanic</i>	5,911	9,494	70,929	113,931
<i>Mechanical Systems Manager</i>	8,230	12,912	98,759	154,945
<b>Project Management Series</b>				
<i>Project Manager</i>	7,681	11,883	92,166	142,592
<i>Senior Project Manager</i>	8,763	12,912	105,156	154,945
<b>Recycled Water Distribution Series</b>				
<i>Recycled Water Specialist</i>	5,968	8,917	71,610	107,002
<i>Recycled Water Supervisor</i>	6,519	9,741	78,223	116,883
<b>Systems Integration Series</b>				
<i>Systems Integration Technician-In-Training</i>	3,781	6,223	45,370	74,674
<i>Systems Integration Technician I</i>	4,808	7,184	57,699	86,216
<i>Systems Integration Technician II</i>	5,596	8,655	67,159	103,862
<i>SCADA Manager</i>	8,703	14,596	104,430	175,146
<b>Wastewater Treatment Operator Series</b>				
<i>Operator-In-Training</i>	3,781	6,223	45,370	74,674
<i>Operator I</i>	4,755	7,055	57,054	84,656
<i>Operator II</i>	5,721	8,489	68,659	101,875
<i>Lead Operator</i>	6,519	9,741	78,223	116,883
<i>Chief Plant Operator</i>	8,230	12,912	98,759	154,945
Intern (All Departments)	2,947	4,174	35,360	50,096

\* Base salary minimum and maximum are based on full-time employment. Intern positions are generally part-time.