

**SAN ELIJO JOINT POWERS AUTHORITY**  
**FY 2022-23 CLASSIFICATION AND SALARY SCHEDULE**  
As of July 1, 2022

| Position  | Base Salary* |         |          |          |
|---|--------------|---------|----------|----------|
|   | Monthly      |         | Annual   |          |
|   | Minimum      | Maximum | Minimum  | Maximum  |
| <b>Accounting Series</b>                          |              |         |          |          |
| <i>Accounting Technician I</i>                    | \$3,798      | \$5,433 | \$45,574 | \$65,197 |
| <i>Accounting Technician II</i>                   | 4,396        | 6,289   | 52,748   | 75,460   |
| <i>Accounting Technician III</i>                  | 5,087        | 7,642   | 61,051   | 91,705   |
| <b>Administrative Series</b>                      |              |         |          |          |
| <i>Administrative Assistant I</i>                 | 2,815        | 4,084   | 33,785   | 49,010   |
| <i>Administrative Assistant II</i>                | 3,776        | 5,557   | 45,317   | 66,682   |
| <i>Administrative Assistant III</i>               | 4,540        | 6,320   | 54,489   | 75,844   |
| <i>Administrative Coordinator</i>                 | 6,092        | 8,657   | 73,094   | 103,885  |
| <b>Director of Operations</b>                     | 11,672       | 17,199  | 140,071  | 206,391  |
| <b>Director of Finance/Administration</b>         | 11,672       | 17,199  | 140,071  | 206,391  |
| <b>Financial Analyst Series</b>                   |              |         |          |          |
| <i>Financial Analyst-In-Training</i>              | 3,781        | 6,042   | 45,370   | 72,499   |
| <i>Financial Analyst I</i>                        | 5,207        | 7,188   | 62,487   | 86,251   |
| <i>Financial Analyst II</i>                       | 5,724        | 7,901   | 68,687   | 94,808   |
| <i>Financial Analyst III</i>                      | 6,189        | 8,970   | 74,271   | 107,642  |
| <b>General Manager (Board Approved Contract)</b>  | 20,514       | 20,514  | 246,174  | 246,174  |
| <b>Laboratory Series</b>                          |              |         |          |          |
| <i>Laboratory Analyst-In-Training</i>             | 3,781        | 6,042   | 45,370   | 72,499   |
| <i>Laboratory Analyst I</i>                       | 4,642        | 6,641   | 55,709   | 79,694   |
| <i>Laboratory Analyst II</i>                      | 5,555        | 7,947   | 66,659   | 95,359   |
| <i>Senior Laboratory Analyst</i>                  | 7,169        | 9,457   | 86,018   | 113,478  |
| <i>Laboratory Manager</i>                         | 7,681        | 12,536  | 92,166   | 150,432  |
| <b>Mechanic Series</b>                            |              |         |          |          |
| <i>Mechanic-In-Training</i>                       | 3,781        | 6,042   | 45,370   | 72,499   |
| <i>Mechanic I</i>                                 | 4,726        | 6,856   | 56,711   | 82,271   |
| <i>Mechanic II</i>                                | 5,464        | 7,926   | 65,568   | 95,119   |
| <i>Lead Mechanic</i>                              | 5,911        | 9,218   | 70,929   | 110,613  |
| <i>Mechanical Systems Manager</i>                 | 8,230        | 12,536  | 98,759   | 150,432  |
| <b>Project Management Series</b>                  |              |         |          |          |
| <i>Project Manager</i>                            | 7,681        | 11,537  | 92,166   | 138,439  |
| <i>Senior Project Manager</i>                     | 8,763        | 12,536  | 105,156  | 150,432  |
| <b>Systems Integration Series</b>                 |              |         |          |          |
| <i>Systems Integration Technician-In-Training</i> | 3,781        | 6,042   | 45,370   | 72,499   |
| <i>Systems Integration Technician I</i>           | 4,808        | 6,975   | 57,699   | 83,705   |
| <i>Systems Integration Technician II</i>          | 5,596        | 8,403   | 67,159   | 100,837  |
| <i>SCADA Manager</i>                              | 8,703        | 14,170  | 104,430  | 170,045  |
| <b>Wastewater Treatment Operator Series</b>       |              |         |          |          |
| <i>Operator-In-Training</i>                       | 3,781        | 6,042   | 45,370   | 72,499   |
| <i>Operator I</i>                                 | 4,755        | 6,850   | 57,054   | 82,190   |
| <i>Operator II</i>                                | 5,721        | 8,242   | 68,659   | 98,908   |
| <i>Lead Operator</i>                              | 6,519        | 9,457   | 78,223   | 113,479  |
| <i>Chief Plant Operator</i>                       | 8,230        | 12,536  | 98,759   | 150,432  |
| <b>Recycled Water Distribution Series</b>         |              |         |          |          |
| <i>Recycled Water Specialist</i>                  | 5,968        | 8,657   | 71,610   | 103,885  |
| <i>Recycled Water Supervisor</i>                  | 6,519        | 9,457   | 78,223   | 113,479  |
| <b>Intern (All Departments)</b>                   | 2,600        | 4,053   | 31,200   | 48,637   |

\* Base salary minimum and maximum are based on full-time employment. Intern positions are generally part-time.